# Embassy Office Parks REIT FY2025 Earnings Materials

April 29, 2025





### **Press Release**

# Embassy REIT Grows Distributions by 8% in FY2025 and Projects Double-Digit Distribution Growth in FY2026

- Delivers distributions of ₹2,181 crores (₹23.01 per unit), exceeds mid-point distribution guidance by 1.1%
- Leases 6.6 msf across 98 deals; exceeds full year initial leasing guidance of 5.4 msf by 22%
- Grows Revenue and Net Operating Income by 10% YoY to annual record of ₹4,039 crores and ₹3,283 crores, respectively
- Provides FY2026 guidance with distributions in the range of ₹24.50 to ₹26.00 per unit, implying a 10% YoY growth in distributions at midpoint and occupancy in the range of 93%-94% by value
- · Evaluating potential acquisition opportunities through both the Embassy Sponsor and third parties

Bengaluru, India, April 29, 2025

Embassy Office Parks REIT (NSE: EMBASSY / BSE: 542602) ('Embassy REIT'), India's first listed REIT and the largest office REIT in Asia by area, reported results today for the fourth quarter and full year ended March 31, 2025.

### Ritwik Bhattacharjee, Chief Executive Officer of Embassy REIT, said,

"We're delighted to report another excellent year for Embassy REIT as we mark six years since our listing in April 2019. In FY2025, we leased 6.6 msf, delivered 2.5 msf of new development and acquired a 5.0 msf high-quality asset. Notably, we increased distributions by 8% and are pleased to guide to double-digit distribution growth in FY2026. Our business is in excellent shape and our world-class office portfolio continues to see strong demand from leading companies across the globe."

The Board of Directors of Embassy Office Parks Management Services Private Limited ('**EOPMSPL**'), Manager to Embassy REIT, at its Board Meeting held earlier today, declared a distribution of ₹538 crores or ₹5.68 per unit for Q4 FY2025. With this, the cumulative distribution for FY2025 totals ₹2,181 crores or ₹23.01 per unit. The record date for the Q4 FY2025 distribution is May 3, 2025, and the distribution will be paid on or before May 9, 2025.

### **Business Highlights**

- Leased 6.6 msf across 98 deals in FY2025 including 4.0 msf of new leases, 1.6 msf of renewals and ~1 msf of pre-leases
- Global Capability Centers (GCCs) across sectors accounted for ~60% of the annual leasing activity
- Portfolio occupancy stands at 91% by value<sup>(1)</sup> Bengaluru at 92%, Mumbai at 100%, and Chennai at 95%



### Press Release (Cont'd)

### **Financial Highlights**

- Grew Revenue from Operations and Net Operating Income (NOI) by 10% YoY to a record ₹4,039 crores and ₹3,283 crores, respectively
- Delivered Distributions of ₹2,181 crores or ₹23.01 per unit, up 8% YoY for FY2025; Cumulative distributions of over ₹12,000 crores since listing
- Refinanced ~₹6,300 crores debt at an average rate of 7.98%; Continue to maintain a strong balance sheet with dual AAA/Stable credit ratings

### **Operational & Growth Highlights**

- Delivered 2.5 msf new development in Bengaluru; Current development pipeline of 6.1 msf in Bengaluru & Chennai at 18% yield on cost
- Acquired 5.0 msf premium business park in Chennai; Actively evaluating inorganic growth opportunities including ROFO assets from the Embassy Sponsor as well as other assets from third parties
- Hotel portfolio performed strongly with 63% occupancy up 7% YoY, 12% ADR growth and growth in annual EBITDA by 25%

### **Investor Materials and Quarterly Investor Call Details**

Embassy REIT has released a package of information on the quarterly results and performance, that includes (i) condensed standalone and condensed consolidated financial statements for the year ended March 31, 2025 (ii) an earnings presentation covering Q4 FY2025 results and FY2025 results, and (iii) supplemental operating and financial data book that is in-line with leading reporting practices across global REITs. All these materials are available in the Investors section of our website at <a href="https://www.embassyofficeparks.com">www.embassyofficeparks.com</a>. Embassy REIT will host a conference call on April 29, 2025, at 18:30 hours Indian Standard Time to discuss the Q4 FY2025 and full

year FY2025 results. A replay of the call will be available in the Investors section of our website at <a href="https://www.embassyofficeparks.com">www.embassyofficeparks.com</a>.

### **About Embassy REIT**

Embassy REIT is India's first publicly listed Real Estate Investment Trust and the largest office REIT in Asia, by area. Embassy REIT owns and operates a 51.1 msf portfolio of 14 office parks in India's best-performing office markets of Bengaluru, Mumbai, Pune, the National Capital Region ('NCR') and Chennai. Embassy REIT's portfolio comprises 40.3 msf completed operating area and is home to 272 of the world's leading companies. The portfolio also comprises strategic amenities, including four operational business hotels, two under-construction hotels, and a 100 MW solar park supplying renewable energy to tenants. Embassy REIT's industry leading ESG program has received multiple accolades from renowned global institutions and was awarded a 5-star rating both from the British Safety Council and GRESB. Embassy REIT was included in the 2023 Dow Jones Sustainability Indices, making it the first REIT in India to be recognised for its sustainability initiatives by a leading global benchmark. For more information, please visit <a href="https://www.embassyofficeparks.com">www.embassyofficeparks.com</a>.



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# **Embassy REIT – 6 Year Highlights**

Since listing in 2019, Embassy REIT has performed exceptionally across all parameters to create value for unitholders, including delivering 10% annualized returns

63%

17.0 msf

8.0 msf

26.2 msf

Increase in Completed Area from 24.8 msf to 40.3 msf

Acquisitions<sup>(1)</sup>

New Buildings Delivered(2)

Gross Leasing(3)

₹107 bn

₹402 bn

~25x

92%

**Unit Capital Raised** 

Debt Raised / Refinanced

Increase in unitholders from 4k to over 100k

Current Public Float (vs 30% at listing)

46%

**65%** 

₹120 bn

10.5%

Increase in In-place Rent from ₹63 to ₹92

Increase in Occupiers from 165 to 272

**Cumulative Distributions** 

Annualized Total Returns(4)

Notes: All data calculated from April 1, 2019 to March 31, 2025, unless specified otherwise

Includes Embassy TechVillage (9.6 msf), Embassy Business Hub (1.4 msf), GLSP add-on acquisition (0.4 msf), M3 Block B at Embassy Manyata (0.6 msf) and Embassy Splendid TechZone (5.0 msf)

<sup>(2)</sup> Includes NXT Embassy Manyata (0.8 msf), T1 & T2 Embassy Oxygen (1.3 msf), H&G Embassy TechZone (0.9 msf), M3A Embassy Manyata (1.0 msf), Ph1 Embassy Business Hub (0.4 msf), JPM BTS Embassy TechVillage (1.1 msf),



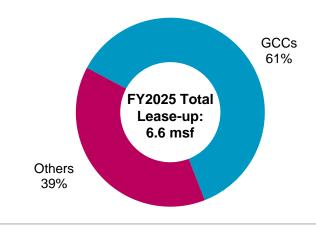


# FY2025 - A Year of Robust Leasing and Portfolio Expansion

In FY2025, we leased 6.6 msf (mainly to GCCs), delivered 2.5 msf of new offices in Bangalore, and acquired a best in-class park in Chennai to our portfolio of 51.1 msf

# Surpassed Initial Leasing Guidance by 22% Area (in msf) 6.6 Key Leases WARNER BROS. DISCOVERY BainCapital DBS Financial Ameriprise Financial AstraZeneca

### **FY2025 Leasing Driven by GCCs**



### New Office Deliveries of 2.5 msf in Bangalore



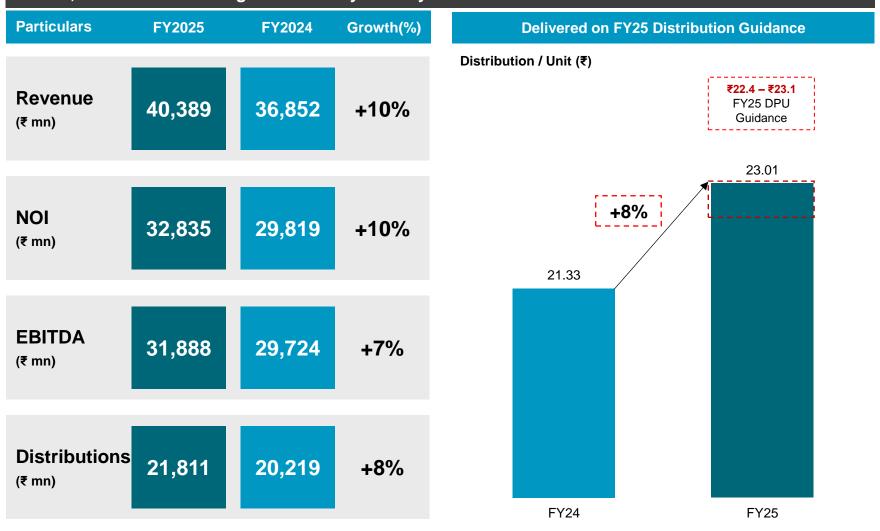
Acquisition of 5.0 msf Office Park in Chennai





# FY2025 Highlight: 8% YoY Growth in Distributions

Along with meeting FY2025 guidance for NOI and distributions and delivering Revenue & NOI growth of 10%, we delivered DPU growth of 8% year-on-year



Above financial results exclude Revenue, NOI and EBITDA from Embassy GolfLinks since Embassy REIT owns 50% economic interest in GLSP

ESNP is entitled to 61% of lease revenue and 100% of common area maintenance (CAM) in ESTZ. ESNP was acquired on June 3, 2024 by Embassy REIT and has been consolidated from June 1, 2024, a date close to the acquisition date, as there are no significant transactions or events that have occurred between June 1, 2024 and June 3, 2024 and the effect thereof are considered in the results as for the financial year ended March 31,



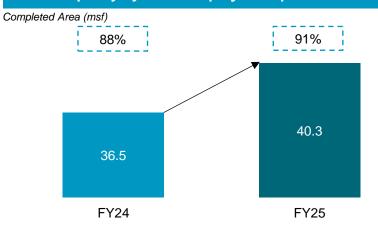
# **Portfolio Occupancy Trending Upwards**

Portfolio occupancy stands at 87% by area and 91% by value. Bangalore, Mumbai and Chennai (85%+ of REIT's value) are above 90% occupancy levels

City	Occupancy (%) <sup>(2)</sup> FY25	Occupancy (%) <sup>(2)</sup> FY24
Bangalore (75% of GAV)	92%	91%
Mumbai (9% of GAV)	100%	99%
Pune (7% of GAV)	62%	69%
Noida (6% of GAV)	86%	69%
Chennai (3% of GAV)	95%	NA
Total Portfolio	87%	85%

Occupancy for Marquee Assets (1op 5)(3)					
Asset	Contribution to GAV (%)	Occupancy by Area (%)			
Embassy Manyata	38%	91%			
Embassy TechVillage	22%	90%			
Embassy GolfLinks	6%	100%			
Express Towers	3%	100%			
Embassy 247	3%	100%			

### Occupancy by Value<sup>(4)</sup> up by 300 bps since Mar'24



### ▶ Occupancy by area & by value excluding Embassy Quadron for the portfolio is 90% and 92%, respectively

### Notes:

- City wise split by % of Gross Asset Value (GAV). Gross Asset Value (GAV) considered per Mar'25, Gross Asset Value (GAV) considered per Mar'25 valuation undertaken by Ms. L Anuradha, in conjunction with Independent property consultant review services undertaken by C&W. Valuation exercise undertaken semiannually
- (2) Occupancy percentage refers to the occupancy by area for commercial office segment
- (3) Refers top 5 assets by contribution to GAV with occupancy by area over 90%
  - (GAV) of completed offices

    Occupancy by value (%) refers to occupancy of the commercial offices weighted by the Gross Asset Value



# **Robust Leasing Performance**

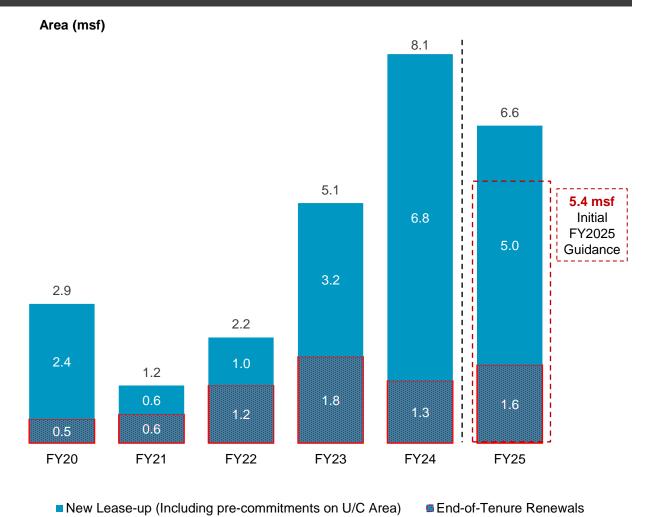
We leased 6.6 msf across 98 deals at 24% leasing spreads, and surpassed initial leasing guidance of 5.4 msf by 22%



**4.0 msf**New Lease-up at 37%
Re-leasing Spreads

**1.6 msf**Renewed at 11% Renewal
Spreads

~1.0 msf
Pre-Leases in Bangalore



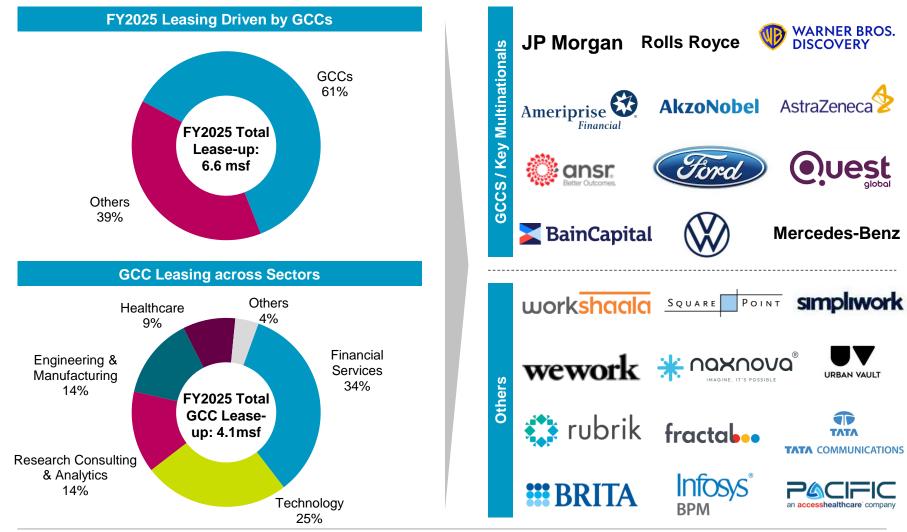


WARNER BROS.

DISCOVERY

### GCCs Continue to Drive Demand

GCCs contributed to 61% of the FY2025 leasing, primarily from Technology and Financial **Services sectors** 



Notes:

URBAN VAULT

Actual legal entity name of occupiers may differ

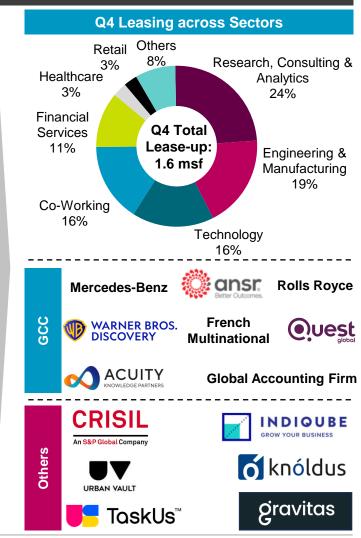
Represents occupiers for the office portfolio as of end of reporting period



# **Leasing Highlights for the Quarter**

Q4 lease deals totaled 1.6 msf and spanned multiple sectors, with GCCs driving 62% of the total leasing

Occupier	Property	Sector	Area ('000 sf)
New Leases			1,296
ANSR	Embassy Manyata	Research Consulting & Analytics	237
Global Accounting Firm	Embassy Oxygen	Financial Services	173
Indiqube	Embassy TechVillage	Co-working	144
French Multinational	Embassy Oxygen	Engineering & Manufacturing	89
TaskUs	Embassy Oxygen	Technology	75
Employtech	Embassy TechVillage	Others	65
Warner Bros.	Embassy TechVillage	Others	64
Corporate Edge	Embassy Manyata	Co-working	61
Rolls Royce	Embassy Manyata	Engineering & Manufacturing	59
US Digital Solutions Provider	Embassy Splendid TechZone	Technology	52
Others	Various	Various	277
Renewals			295
Mercedes – Benz	Embassy TechZone	Engineering & Manufacturing	70
XL India Business Services	Embassy TechVillage	Research Consulting & Analytics	54
Crisil Ltd	Embassy Qubix	Research Consulting & Analytics	42
Others	Various	Various	129
Total Q4 Lease-up Pipeline Discussions			1,590 c.1,500

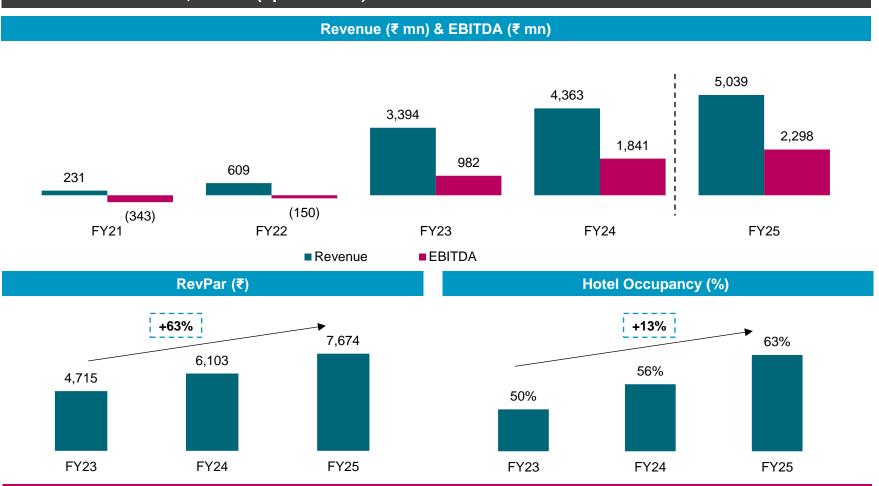


<sup>(1)</sup> Actual legal entity name may differ. For instance, the registered entity for Warner Bros. is Discovery Communications India Private Limited



# **Hospitality Business Continues to Grow Across Key Parameters**

Operating hotel portfolio continued to grow strongly with 63% occupancy, 12% YoY ADR growth and FY2025 EBITDA of ₹2,298 mn (up 25% YoY)



- ▶ Hilton & Hilton Garden Inn at Manyata awarded 'Best Hotel' in respective categories at the HVS Anarock HASHTAG Awards 2025
- ► Copitas at Four Seasons listed 12th amongst 'The 30 Best Bars' in India in 2024



### Acquisition of Embassy Splendid TechZone in Chennai

Completed the acquisition of a 5.0 msf premium business park located in Chennai's fastest-growing office micro-market at an enterprise value of ₹12 bn



5.0 msf

Total Leasable Area

~₹12 bn

Enterprise Value<sup>(1)</sup>

9.2%

Discount to the avg. of two independent valuation reports<sup>(2)</sup>

8.05%

Debt Raised to Finance the Transaction

### Notes

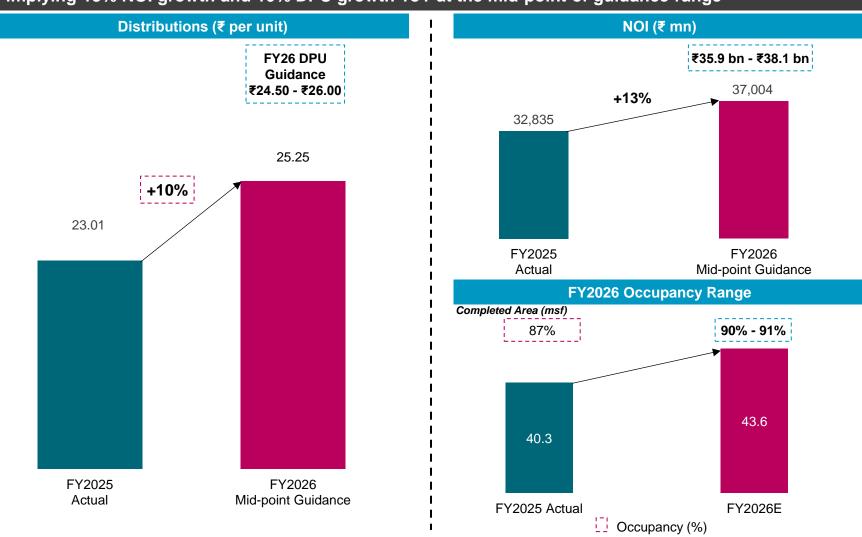
<sup>(1)</sup> Given binding agreement to lease in relation to certain identified leasable area at ESTZ was not executed prior to the date of completion of the acquisition, Embassy REIT has completed the acquisition at a reduced Enterprise 15 Value of ₹11,853 mn without rental support of ₹429 mn (with binding agreement enterprise value was ₹12,690 mn)

<sup>(2)</sup> Independent Valuation 1 – Valuation as of March 31, 2024 undertaken by iVAS Partners, represented by Mr. Manish Gupta, with value assessment services undertaken by CBRE South Asia Private Limited. Independent Valuation 2 – Valuation as of March 31, 2024 undertaken by Ms. L Anuradha, in conjunction with Independent property consultant review services undertaken by C&W



# **Guiding to Double Digit Growth in FY2026**

FY26 NOI guidance of ₹35.9 bn to ₹38.1 bn and distributions guidance of ₹24.50 to ₹26.00 per unit, implying 13% NOI growth and 10% DPU growth YoY at the mid-point of guidance range







### **Multiple Embedded Growth Levers**

Embassy REIT's strategy capitalizes on multiple drivers to boost NOI and generate long-term total returns for its Unitholders

5.3 msf

► Vacant area lease-up – occupancy expected to stabilize at pre-Covid levels of mid-90s in the next few years

**6.1** msf

New Developments over the next 3 years - ₹6 bn of expected stabilized NOI at ~18% yield; 50% area pre-leased<sup>(1)</sup>

~5% p.a.

► Contracted escalations (~15% every 3 years)

~10%

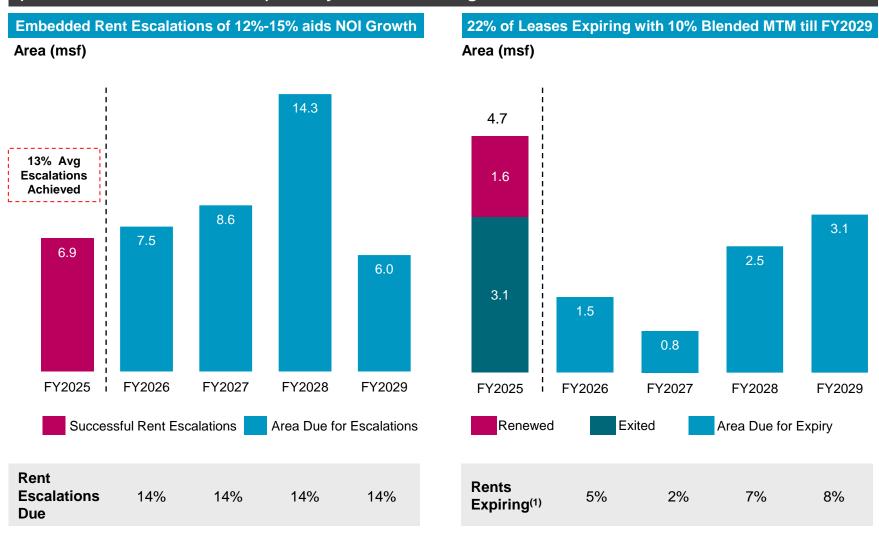
► Mark to market potential on upcoming 4 years' expiries to aid in portfolio rent growth

► In addition to organic growth drivers, Embassy REIT actively evaluates sponsor and third-party acquisition opportunities to enhance its portfolio



### **Embedded Rent Growth and Limited Upcoming Expiries**

Contracted rent escalations (generally ~15% every 3 years) and significant mark-to-market opportunity (10% blended MTM till FY2029) are key drivers for NOI growth



Notes:

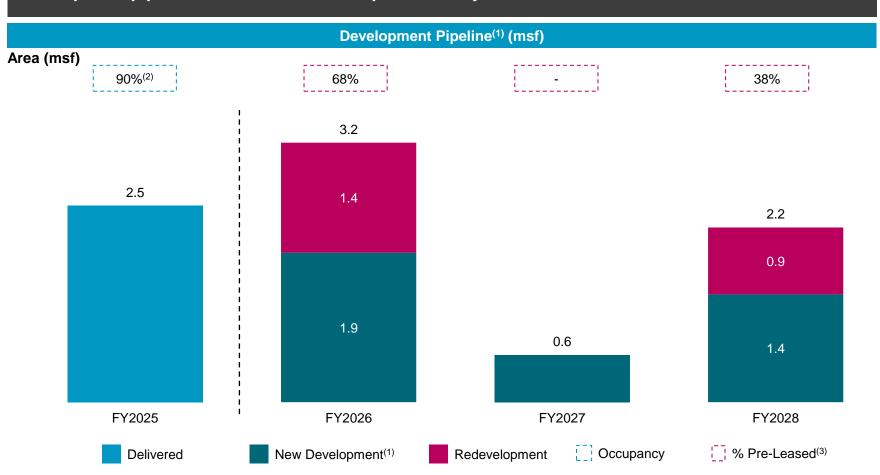
Refers to annualized rent obligations

<sup>(2)</sup> MTM potential computed basis market rent per latest C&W estimate and in-place rent for respective leases



### **Active Best-in-Class Development Pipeline**

Development pipeline of 6.1 msf with an expected 18% yield on cost



- ▶ ₹31 bn total capex for commercial office development and ₹6 bn incremental NOI upon stabilization, implying 18% yields
- ▶ 6.1 msf project deliveries till end of FY28 to result in ~15% area expansion, 50% pre-leased<sup>(3)</sup> to marquee tenants

### Notes:

- Excludes 518 key Hilton hotels at Embassy TechVillage
- (2) Includes expansion options of ~68k sf available with two tenants at Embassy TechVillage
- (3) Includes expansion options of 453k sf available with an Australian bank in Embassy Manyata, and expansion option of 251k sf available with a global bank in Embassy Manyata



# Delivered | Embassy Manyata – M3 Block B



0.6 msf

**ANZ** 

100%

**Total Area** 

Global Australian Bank

Occupancy



# Delivered | Embassy TechVillage – Block 8



1.9 msf

**77%** 

87%

**Total Area** 

Area Occupied by GCCs

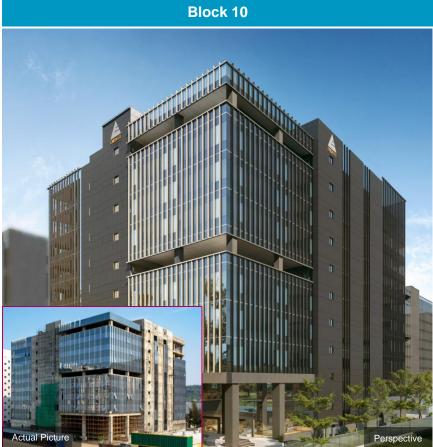
Occupancy<sup>(1)</sup>

Includes expansion options of ~68k sf available with two tenants in Embassy TechVillage



# **Upcoming Deliveries | Embassy Splendid TechZone – Blocks 4 and 10**

Block 4



0.6 msf

Jun'25

**0.4** msf

Jun'25

**Total Area** 

**Target Delivery** 

**Total Area** 

**Target Delivery** 

► Robust Leasing Pipeline for both Block 4 and Block 10

Note:

(1) Apr'25 Picture

23

# EMBASS)

# **Upcoming Deliveries | Embassy Manyata – Block L4**



0.8 msf

100%

Sep'25

**Total Area** 

Pre-leased to American Retailer

**Target Delivery** 



# **Upcoming Deliveries | Embassy Manyata – Blocks D1 and D2**



1.4 msf

100%

**Feb'26** 

Total Area

Pre-leased to Australian Bank(1) **Target Delivery** 

Includes expansion option of 453k sf available with Australian Bank in Embassy Manyata

25



# Upcoming Deliveries | Embassy Splendid TechZone - Block 1



0.6 msf

OMR 2

Jun'26

**Total Area** 

Located in one of Chennai's fastest growing micro market

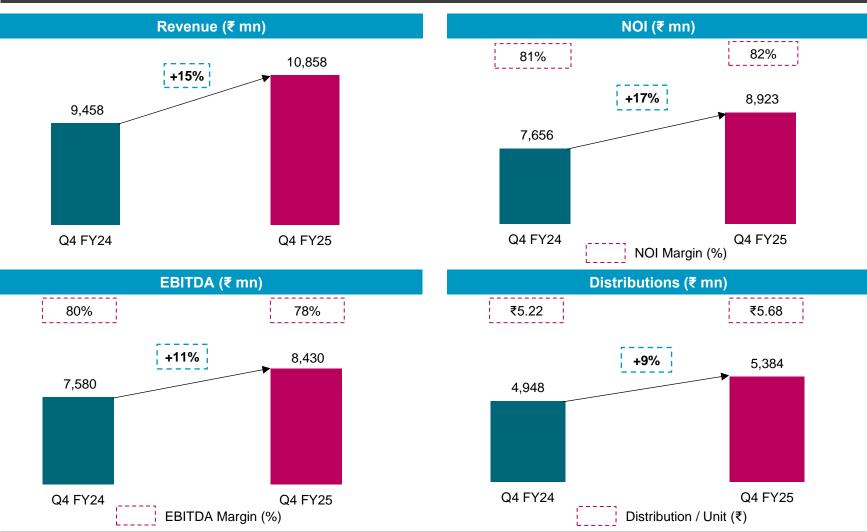
**Target Delivery** 





# **Strong Q4 FY2025 Financial Results**

During Q4 FY2025, Revenue grew 15% & NOI grew 17% YoY; we announced total distributions of ₹5.4 billion or ₹5.68 per unit in Q4, up 9% YoY





# 8% YoY Growth in Distributions and ₹120 bn Distributed since Listing

Delivered annual distributions of ₹21,811 mn or ₹23.01 per unit, up 8% YoY

Distribution Highlights					
Particulars	Q4 FY2025	FY2025			
Distribution period	Jan'25 – Mar'25	Apr'24 – Mar'25			
Distribution amount (mn)	₹5,384	₹21,811			
Outstanding units (mn)	948	948			
Distribution per unit (DPU)	₹5.68	₹23.01			
Announcement date	April 29, 2025	-			
Record date	May 03, 2025	-			
Payment date	On or before May 09, 2025	-			

# Dividend 30% FY2025 Distribution: ₹23.01 / unit Repayment of Debt

59%

**Distribution Mix - FY2025** 



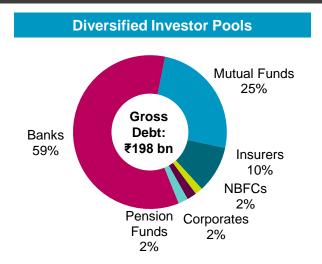
### **Well-Diversified and Conservative Debt Book**

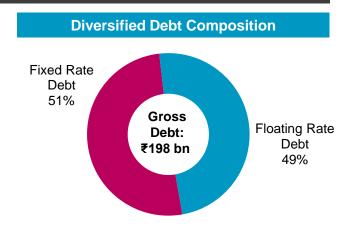
Total debt book of ₹198 bn well-balanced across diverse investor pools, debt instruments and tenures

32%

Leverage<sup>(1)</sup>

**7.90%**Average Debt <u>Cost</u>



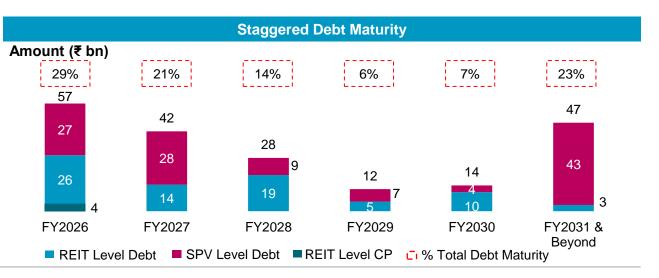


### **AAA / Stable**

**Dual Credit Ratings** 

### ~21 months

Average Maturity for Fixed Rate Debt



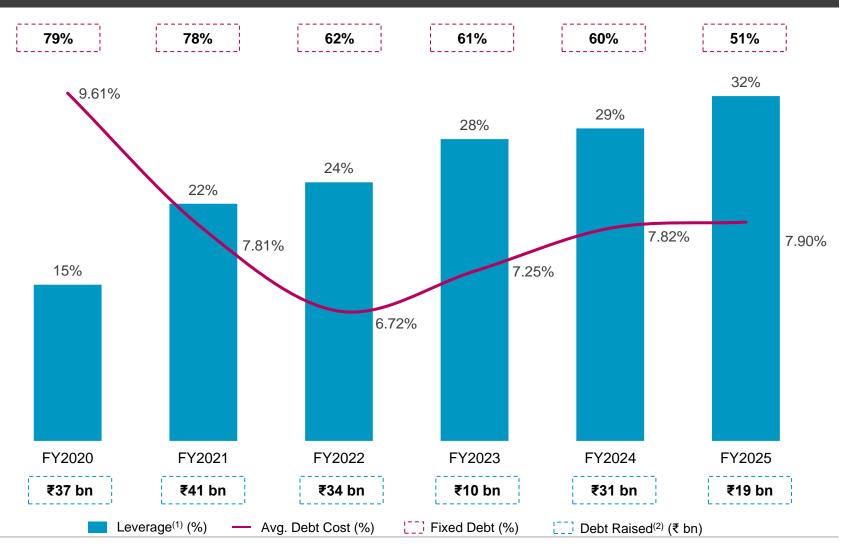
Note:

Based on Net Debt to GAV ratio. Net Debt as of March 31, 2025. GAV considered per March 31, 2025, valuation of the portfolio undertaken by Ms. L. Anuradha, in conjunction with Independent property consultant review services undertaken by C&W



# **Active Debt Management to Optimize Cost of Capital**

Actively managed debt book, with industry-leading cost of borrowing in a volatile interest rate environment



Notes:

<sup>(1)</sup> FY2025 data based on Net Debt to GAV ratio. Net Debt as of March 31, 2025. GAV considered per March 31, 2025, valuation of the portfolio undertaken by Ms. L. Anuradha, in conjunction with Independent property consultant review services undertaken by C&W.



### 5% YoY Growth in NAV

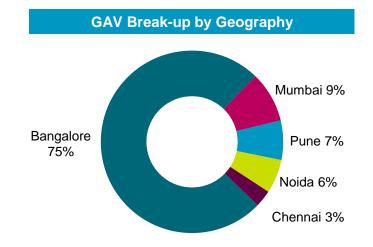
GAV up by 10% YoY to ₹612 bn and NAV up by 5% YoY to ₹423.22 per unit. Over 75% of the portfolio value concentrated in Bangalore, India's best performing office market

Particulars (₹ mn)	March 31, 2025
Gross Asset Value (GAV)(1,2)	611,632
Add: Other Assets	50,244
Less: Other Liabilities	(62,632)
Less: Gross Debt	(198,073)
Net Asset Value (NAV)	401,172
Number of Units	947,893,743
NAV per Unit (₹)	423.22
Change Since March 31, 2024	5.4%

Commercial Offices 93%	
	Hospitality 6%
	Others 1%

**GAV Break-up by Segment** 

Particulars	March 31, 2025
Net Debt to GAV	32%
Net Debt to EBITDA <sup>(3)</sup>	5.36x
Interest Coverage Ratio	
<ul> <li>excluding capitalized interest</li> </ul>	2.6x
<ul> <li>including capitalized interest</li> </ul>	2.2x
Available Debt Headroom	₹100 bn



### Notes:

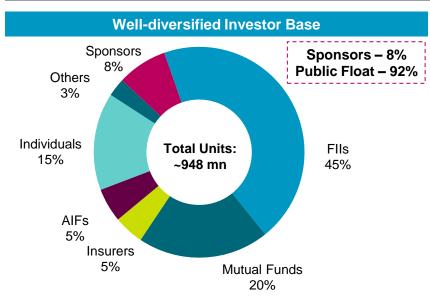
(2) Given Embassy REIT owns 50% economic interest in GLSP, GAV includes fair value of equity investment in GLSP basis equity valuation method
 (3) Net Debt to EBITDA calculated as per financial covenants agreed under the financing documents for REIT NCDs

<sup>(1)</sup> Gross Asset Value (GAV) considered per Mar'25 valuation undertaken by Ms. L Anuradha, in conjunction with Independent property consultant review services undertaken by C&W. Valuation exercise undertaken semi-annually. For further details refer notes on slide 51



# **Blue-chip Unitholder Base**

Unitholder base continues to expand and diversify since listing. Public float of 92% is well distributed among foreign and domestic institutions and retail unitholders





### **Increasing Acceptance of REIT as an Investment Class**



### Notes:

<sup>1)</sup> Refers to unitholding base as of March 31, 2025. Actual fund names may differ

<sup>(1)</sup> Refers to ununforming base as of means 1, 2023. Actual for a line frames may unler (2) Fills - Foreign Institutional Investors, MFs – Mutual Funds, Insurers – In



# **Walkdown of Key Financial Metrics**

Particulars	Q4 FY2025	Q4 FY2024	Variance (%)	FY2025	FY2024	Variance (%)		
Revenue from Operations	10,858	9,458	15%	40,389	36,852	10%		
Property Taxes and Insurance	(390)	(360)	8%	(1,462)	(1,371)	7%	NO	
Direct Operating Expenses	(1,544)	(1,443)	7%	(6,093)	(5,661)	8%		
Net Operating Income	8,924	7,656	17%	32,834	29,819	10%		
Other Income	82	379	(78%)	1,122	1,682	(33%)	NOCT	5
Dividends from Embassy GolfLinks	175	175	0%	1,003	700	43%	5	2
Property Management Fees <sup>(1)</sup>	(220)	(181)	21%	(851)	(766)	11%	a d	2
Indirect Operating Expenses	(280)	(264)	6%	(1,024)	(963)	6%	OF VIEVE	
EBITDA	8,682	7,764	12%	33,086	30,472	9%	<u>e</u>	
Working Capital Adjustments	132	(448)	(129%)	1,249	(581)	(315%)		Dis
Cash Taxes	(310)	106	(392%)	(1,384)	(1,008)	37%		Distribution
Principal Repayment on external debt	-	(1)	NA	-	(3)	NA		<b>Ition</b>
Interest on external debt	(1,684)	(1,041)	62%	(5,983)	(3,333)	79%		
NDCF at SPV level <sup>(1,2)</sup>	6,819	6,380	7%	26,968	25,547	6%		
Distribution from SPVs to REIT	6,818	6,365	7%	26,956	25,756	5%		
Distribution from Embassy Golflinks	284	470	(40%)	1,728	2,074	(17%)		
Interest on external debt	(1,533)	(1,797)	(15%)	(6,426)	(7,207)	(11%)		
REIT Management Fees <sup>(3)</sup>	(67)	(58)	15%	(258)	(238)	8%		
Trust level expenses, net of income	(94)	(22)	328%	(240)	(138)	73%		
Working Capital changes	(11)	-	NA	85	-	NA		
NDCF at REIT level	5,397	4,958	9%	21,846	20,247	8%		
Distribution	5,384	4,948	9%	21,811	20,219	8%		

Notes: Walkdown of Financial Metrics upto 'NDCF at SPV Level' represents financial numbers of all SPV's consolidated excluding Trust standalone numbers

<sup>1)</sup> Fnancial results exclude Revenue, NOI and EBITDA from Embassy GolfLinks since Embassy REIT owns 50% economic interest in GLSP

ESNP is entitled to 61% of lease revenue and 100% of common area maintenance (CAM) in ESTZ. ESNP was acquired on June 3, 2024 by Embassy REIT and has been consolidated from June 1, 2024, a date close to the acquisition date, as there are no significant transactions or events that have occurred between June 1, 2024, and June 3, 2024, and the effect thereof are considered in the results as for the financial year ended March 31, 2025 Property management fees includes 3% of facility rentals from only Commercial Office segment and does not include fees on Hospitality and Other segments; REIT Management fees is 1% of REIT distribution





# India | The Office to the World

India remains optimally positioned to drive global offshoring demand, led by favorable demographics, skilled talent availability and cost-efficient high-quality spaces offered in India's gateway cities

India's Dual Structural Advantage Continues(1,2)

# 28 years

India's median age, favorable demographics vs global peers

1/10<sup>th</sup>

Avg. salary vs global tech professionals

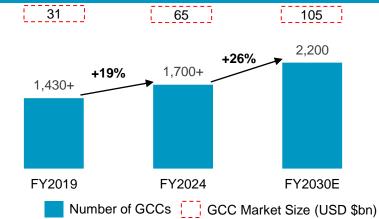
# 2.5 mn+

STEM graduates in 2024

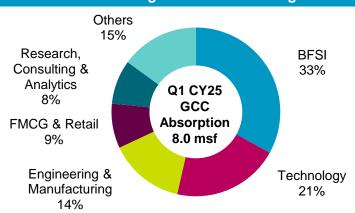
~\$1-2 psf

Monthly office rents in gateway cities

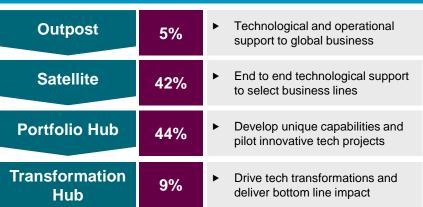
### Over 500 New GCCs Expected to be Setup by 2030<sup>(3)</sup>



### Sector Agnostic GCC Leasing<sup>(4)</sup>



### GCC Evolution in India – Support to Transformative(3)



### ▶ 72%<sup>(5)</sup> of Global 500 companies do not have a GCC presence in India

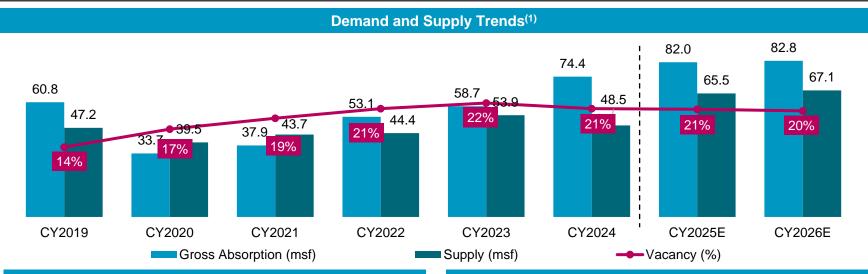
### Sources:

- ) Morgan Stanley: 'The New India: Why This Is India's Decade', Oct, 2022
- NASSCOM: 'Technology Sector in India , A Strategic Review', Feb, 2024; 'GCC 4.0 India Redefining Globalization Blueprint', Jun 2023
- NASSCOM Zinnov: 'India GCC Landscape Report, The 5 Year Journey', Sep 2024. Represents the % of GCCs in the respective stages of maturity
- CBRE data for Q1 CY2025.
- 5) JLL Research Commentary, Jan 2024



## **India Office – Occupier Driven Absorption**

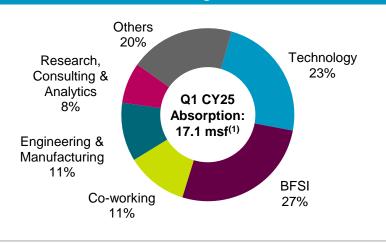
Indian office market continues to shine. Gross Absorption in 2025 projected to beat last year's record high of 74.4 msf, driven by continued demand from GCCs



#### City-wise Performance (Jan'25 – Mar'25)

City	Gross		
	Absorption (msf)	Supply (msf)	Vacancy (%)
Bangalore	4.8	3.4	14%
Pune	1.2	3.1	24%
Mumbai	2.9	0.4	20%
NCR	3.3	2.3	26%
Chennai	2.6	0.7	14%
REIT Markets	14.9	9.8	19%
Hyderabad	1.9	0.0	27%
Kolkata	0.4	0.3	31%
Other Markets	2.2	0.3	28%
Grand Total	17.1	10.1	21%

#### **Sector-wise Leasing Performance**



Notes: Source: CBRE

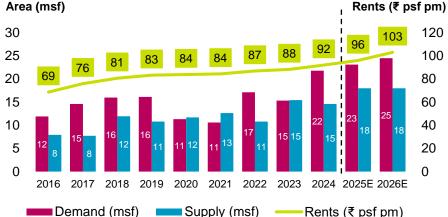
<sup>(1)</sup> Refers to market data for top 7 cities – Bangalore, Pune, Mumbai, NCR, Chennai, Hyderabad and Kolkata (excludes Noida non-IT in Delhi NCR and PCMC in Pune)



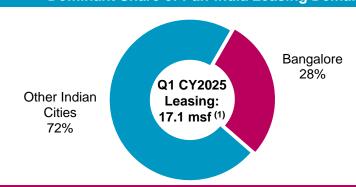
# **Bangalore – India's Leading Office Market**

On the back of sustained demand from GCCs, Bangalore continues to lead India's office absorption which has resulted in continued rental growth in key micro-markets

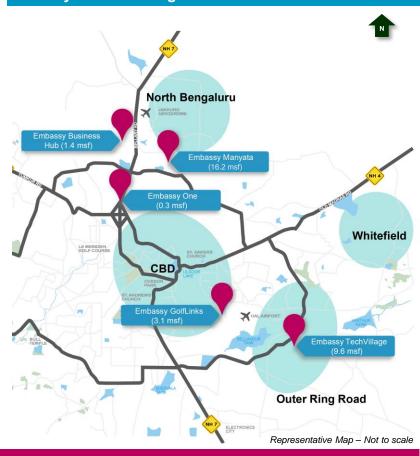
# Balanced Demand-Supply Aiding Rent Growth sf) Rents (₹ psf pm)



### **Dominant Share of Pan-India Leasing Demand**



#### Embassy REIT's Strategic Presence Across Micro-markets



- ▶ 75% of REIT's current portfolio<sup>(2)</sup> and 73%<sup>(3)</sup> of the active developments are focused in Bangalore
- ▶ By 2030, Karnataka is expected to host 330 of the Forbes 2000 firms<sup>(4)</sup>

#### Notes: Source: CBRE

- Refers to office gross absorption in top 7 cities (excludes Noida non-IT in Delhi NCR and PCMC in Pune) as per CBRE
- (2) Based on % of GAV considered as per March 31, 2025, valuation of the portfolio undertaken by Ms. L.
- Anuradha, in conjunction with Independent property consultant review services undertaken by C&W. Valuation exercise undertaken semi-annually
- Based on under construction area
   Karnataka Leading the Way for Global Capability Centers (GCCs), 2024 report





### **Certifications and Awards**

ESG certifications, awards and performance on global benchmarks reflect our commitment to sustainability and transparency

#### **Building Certifications**



**LEED** Zero



BRITISH
SAFETY
COUNCIL
Five Star Occupational
Health and Safety
Audit 2023



World's Largest USGBC LEED Platinum 'v4.1 O+M' Office Portfolio

35 Buildings Certified for LEED Net Zero Water Portfolio Score of 60; 48 Buildings WELL Gold Certified<sup>(1)</sup> 5-star Rating for 100% Operational Portfolio<sup>(2)</sup> ISO 9001/14001/45001/27001/50001 Certification for 100% Operational Portfolio<sup>(2)</sup>

#### **ESG Benchmarks**



5-star Rating for Development Portfolio, Third Year in a Row



Member of FTSE4Good Index, 3.9 Score in 2024 (91st Percentile)



Member of S&P Global Large Midcap ESG & Dow Jones Sustainability EM Indices, 66 Score in 2024



B Rating in 2024

#### **Awards**



12 Swords of Honor for 100% Operational Portfolio<sup>(2)</sup>



Multiple Recognitions at Asia Property Awards 2023



Golden Peacock Award 2023 for Sustainability



Global Sector Leader for Office Developments with a 100% Score



'Best Office Park of the Year' at RICS South Asia Awards 2024<sup>(3)</sup>

#### Notes:

- 1) In addition, 47 buildings were WELL Pre-certified and WELL Health Safety Rating was received for 100% Operational Portfolio
- (1) in adultion, 47 buildings were we tell: rie-de-till dail of well: rie-de-till dail of well:
- (3) Embassyy TechVillage named the 'Best Office Park of the Year" at RICS South Asia Awards 2024



## **Our ESG Initiatives**

We achieved our 3-year sustainability targets across 19 ESG programs that are aligned to our broader 2040 net zero commitment

Pillar	Metric	Target <sup>(1)</sup>	FY25 Update	Status
Resilient Planet	<ul> <li>▶ Renewable energy consumption share</li> <li>▶ Water consumption reduction</li> <li>▶ OWC capacity increase</li> <li>▶ Local sourcing<sup>(4)</sup> share</li> <li>▶ USGBC LEED certified portfolio (% of area)</li> </ul>	75% by FY25 7% by FY25 25% by FY25 70% by FY25 100% by FY23	55% <sup>(2)</sup> 19% 6% <sup>(3)</sup> 87% 100% <sup>(5)</sup>	Not Achieved Not Achieved Achieved Achieved
Revitalized Communities	<ul> <li>▶ 'Green leases' signed during the period</li> <li>▶ 5-star BSC certified portfolio (% of area)</li> <li>▶ Females as % of total workforce</li> </ul>	<b>70%</b> by FY24 <b>100%</b> by FY23 <b>25%</b>	100% 100% <sup>(5)</sup> 27%	Achieved Achieved
Responsible Business	<ul> <li>► TCFD compliant annual report</li> <li>► Cumulative green / sustainable finance portfolio</li> <li>► ESG due-diligence</li> </ul>	100% by FY25 ₹35 bn by FY25 100%	Initiated summary disclosures <b>₹45 bn</b> Completed <sup>(6)</sup>	Achieved Achieved

#### Notes

Local sourcing is defined as sourcing of materials for our new developments and operations within 1,000 kms radius of

<sup>1)</sup> Targets set against baseline of FY2020 actuals for the portfolio (including Embassy TechVillage acquisition)

<sup>(1)</sup> Targets set against baseline of F12020 actuals for the portiono (including Embassy Technolingge acquisition)
(2) Renewable consumption energy share for Q4 FY25 was at 70%. Expansion of renewable energy capacity being finalized

<sup>(3)</sup> OWC capacity increase put on hold due to under utilization of current OWC plants

respective sites

Excludes buildings for which occupancy certificate was obtained post Q2FY2023, Embassy Business Hub which was acquired in Apr'23 and Embassy Splendid TechZone which was acquired in Jun'24



# **Annual 'Occupier Connect' Event**

Successfully hosted the third edition of the 'Occupier Connect' event, themed 'The Advent of Al' with participation from strategic partners and 300+ corporate occupiers

### **Occupier Connect Event 2025**











# **Embassy 'Energize': Catering to our Occupiers' Employees**

We held multiple cultural, sports and lifestyle events across our business parks, aimed at engaging the 200,000+ employees working in these properties

### **Energize**









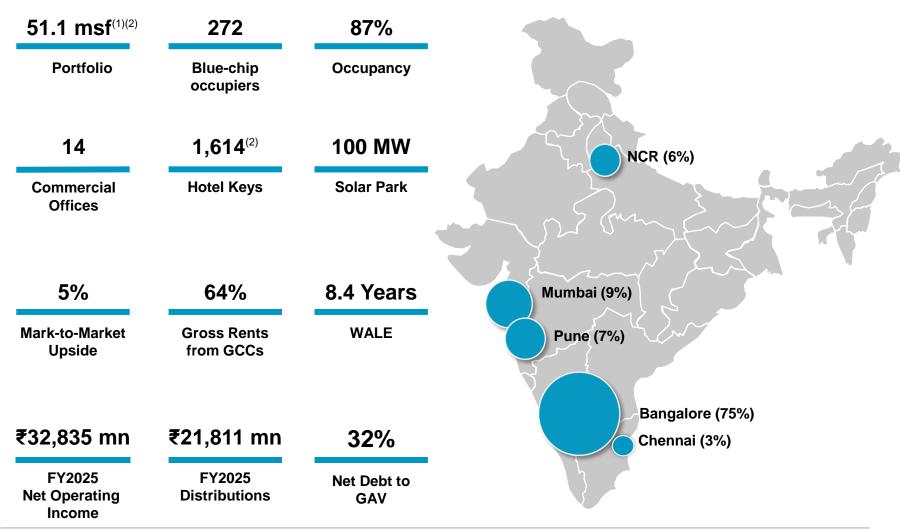






## Who We Are: Quick Facts

Embassy REIT is India's first listed REIT and the largest office REIT in Asia by area. It owns and operates a commercial office portfolio across 5 major cities in India



Notes: City wise split by % of Gross Asset Value (GAV). Gross Asset Value (GAV) considered per Mar'25, Gross Asset Value (GAV) considered per Mar'25 valuation undertaken by Ms. L Anuradha, in conjunction with Independent property consultant review services undertaken by C&W. Valuation exercise undertaken semi-annually

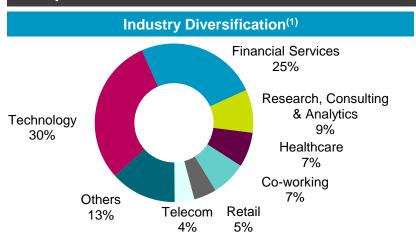
Comprises 40.3 msf completed, 6.1 msf under construction and 4.8 msf future development

<sup>(2)</sup> Includes completed, under construction and proposed future development



## **High Quality and Diversified Occupier Base**

GCCs and Tech occupiers constitute over 70% of our total occupier base, which now boasts over 270 marquee names



Top 5 Occupiers	Sector	% of Rentals		
JP Morgan	Financial Services	6.9%		
Global Technology & Consulting Major	Technology	6.8%		
ANSR	Consulting	4.8%		
WeWork	Co-working	3.8%		
ANZ	Financial Services	3.2%		
Total		25.4%		

### **Key Occupiers**







































- ▶ 7 of the top 30 largest global companies by market capitalization<sup>(2)</sup> are our occupiers
- ► Contribution from IT services occupiers now at 8% (vs 25% during listing)



# **Portfolio Summary**

# 51.1 msf pan-India office portfolio anchored in Bangalore and backed by hotels, renewable energy and a commitment to delivering world-class office spaces to occupiers

	Leasable Area (msf)/Keys/MW		WALE <sup>(2)</sup>	Occupancy	Rent (₹ psf / mth)			GAV <sup>(3)</sup>		
Property	Completed	Development	Total	(yrs)	(%)	In-place	Market	MTM (%)	₹mn	% of total
Embassy Manyata	12.8	3.4	16.3	8.0	91%	92	99	7%	2,33,782	38%
Embassy TechVillage	9.2	0.4	9.6	9.7	90%	86	97	12%	1,36,900	22%
Embassy GolfLinks <sup>(1)</sup>	3.1	-	3.1	10.4	100%	156	155	0%	38,178	6%
Embassy One	0.3	-	0.3	7.7	82%	149	147	-1%	5,330	1%
Embassy Business Hub	0.4	1.0	1.4	13.4	91%	58	68	18%	6,671	1%
Bangalore Sub-total	25.8	4.8	30.6	9.1	92%	98	105	7%	4,20,861	69%
Express Towers	0.5	-	0.5	3.6	100%	274	300	10%	20,278	3%
Embassy 247	1.2	-	1.2	3.3	100%	112	121	8%	19,865	3%
FIFC	0.4	-	0.4	3.8	100%	319	305	(4%)	15,813	3%
Mumbai Sub-total	2.0		2.0	3.6	100%	186	195	5%	55,956	9%
Embassy TechZone	3.0	2.4	5.5	5.1	83%	54	48	(10%)	24,148	4%
Embassy Quadron	1.9	-	1.9	5.9	19%	57	46	(19%)	9,125	1%
Embassy Qubix	1.5	-	1.5	4.6	73%	50	48	(3%)	9,565	2%
Pune Sub-total	6.4	2.4	8.8	5.1	62%	53	48	(9%)	42,838	7%
Embassy Oxygen	3.3	-	3.3	9.2	81%	55	48	(13%)	26,091	4%
Embassy Galaxy	1.4	-	1.4	10.3	99%	44	48	10%	10,549	2%
Noida Sub-total	4.6		4.6	9.5	86%	51	48	(6%)	36,639	6%
Embassy Splendid TechZone <sup>(4)</sup>	1.4	3.6	5.0	12.7	95%	72	74	3%	15,544	3%
Chennai Sub-total	1.4	3.6	5.0	12.7	95%	72	74	3%	15,544	3%
Subtotal (Office)	40.3	10.8	51.1	8.4	87%	92	96	5%	5,71,837	93%
Four Seasons at Embassy One	230 Keys	-	230 Keys	-	47%	-	-	-	9,689	2%
Hilton at Embassy GolfLinks	247 Keys	-	247 Keys	-	66%	-	-	-	7,067	1%
Hilton & Hilton Garden Inn at Embassy Manyata (5 & 3 star)	619 Keys	-	619 Keys	-	73%	-	-	-	15,865	3%
Hilton & Hilton Garden Inn at Embassy TechVillage (5 & 3 star)	-	518 Keys	518 Keys	-	NA	-	-	-	3,497	1%
Embassy Energy	100MW	-	100MW	-	NA	-	-	-	3,679	1%
Subtotal (Infrastructure Assets)	1,096 Keys / 100MW	518 Keys	1,614 Keys / 100MW						39,795	7%
Total	40.3 msf/1,096 Keys/100MW	10.8 msf / 518 Key	51.1 msf/1,614 S Keys/100MW						6,11,632	100%

#### Notes

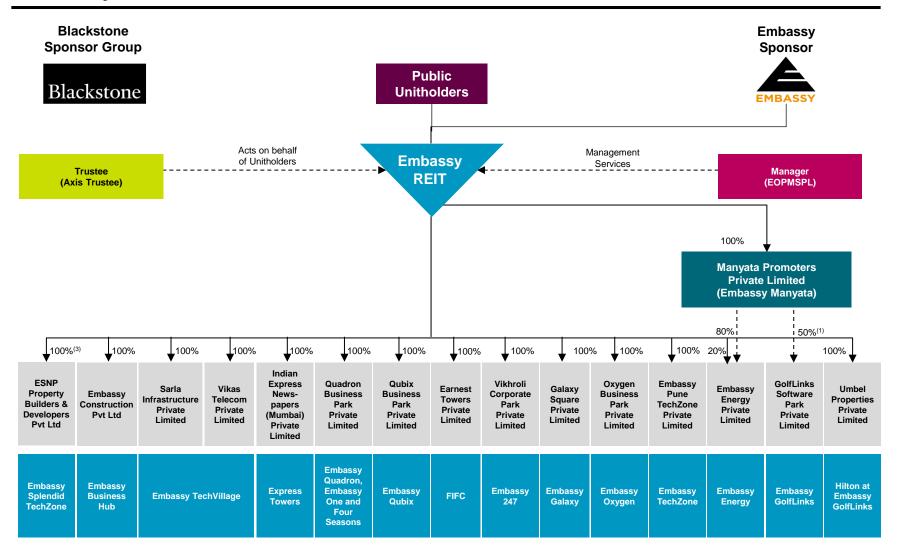
(1) Details included in the above table are for 100% stake in Embassy GolfLinks, except GAV which reflects Embassy REIT's 50% economic interest in GLSP

(2) Weighted against Gross Rentals assuming occupier exercise their renewal options after the end of the initial commitment period

Gross Asset Value (GAV) considered per Mar'25 valuation undertaken by Ms. L Anuradha, in conjunction with Independent property consultant review services undertaken by C&W. Valuation exercise undertaken semi-annually. For further details refer glossary on page 51 Details include 100% of Embassy Splendid TechZone (ESTZ). ESNP is entitled to 61% of lease revenue and 100% of common area maintenance (CAM) in ESTZ

# EMBASSY PELL

# **Embassy REIT Structure**



Notes:

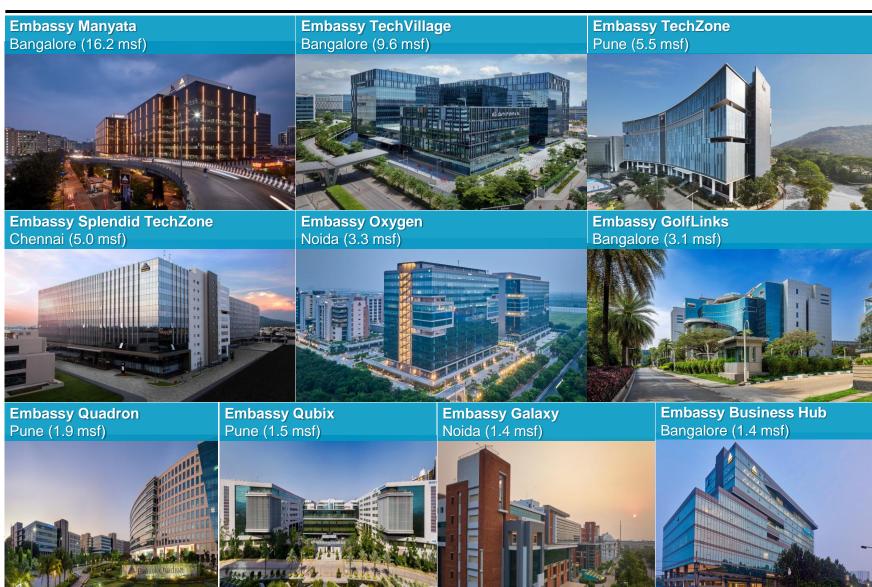
(1) Balance 50% owned by JV partner

(2) The 100% owned entities are held jointly with nominee shareholders for the Embassy REIT

(3) ESNP holds the ownership interest in the completed and rent/income-generating towers as well as rights, title and interest in the under-construction portions thereat, economic interest (including 61% proportionate lease revenue share), leasehold rights, co-development rights and other rights in ESTZ, Chennai, including the right to provide common area maintenance services and common infrastructure services



## Ten Infrastructure-like Office Parks



# EMBASSY

# **Four Prime City-center Offices**







**Embassy 247** 



# EMBASSY

# **Key Terms & Definitions**

Manager - Embassy Office Parks Management Services Private Limited

MEP - Mechanical, Electrical and Plumbing

mn - Millions

	-		
Note		37.	MNC – Multinational Corporation
•	All figures in this presentation are as of March 31, 2025, unless otherwise specified	38.	msf – Million square feet
•	All figures corresponding to year denoted with "FY" are as of or for the one-year period ending (as may be relevant) March 31st of the respective year. Similarly, all figures corresponding to year denoted with "CY" are as of or for the one-year period ending (as may be relevant) March 31st of the respective year.		MTM – Mark to Market
			Mumbai – Mumbai Metropolitan Region (MMR)
	Some of the figures in this Presentation have been rounded-off to the nearest decimal for the ease of presentation	36.	MW – Mega-Watt
	·	37. 38.	NAV – Net Asset Value
•	All details included in the presentation considers 100% stake in GLSP. However, Embassy REIT owns 50% economic interest in GLSP SPV which owns Embassy GdILinks property. Accordingly, its revenues are not consolidated into our Revenue from Operations. Also, Market Value or GAV reflects only Embassy REIT's 50% economic interest in GLSP		NCD – Non-Convertible Debentures
			NDCF refers to Net Distributable Cash Flows
•	All details included in this Supplementary Databook considers 100% of ESTZ unless otherwise stated. ESNP holds the ownership interest in the completed and rent/income-generating towers as well as rights, title and interest in the under-construction portions thereat, economic interest (including	40.	Net Debt - Gross Debt minus short term treasury investment and cash and cash equivalents
	61% proportionate lease revenue share), leasehold rights, co-development rights and other rights in ESTZ, Chennai, including the right to provide common area maintenance services and common infrastructure services	41.	NM - Not Material
		42.	NOI – Net Operating Income
•	Any reference to long-term leases or WALE (weighted average lease expiry) assumes successive renewals by occupiers at their option	43. 44.	NR – Not Relevant
•	Gross Asset Value (GAV) considered per March 31, 2025, valuation of the portfolio undertaken by Ms. L. Anuradha, in conjunction with Independent		NSE – The National Stock Exchange of India Limited
_	property consultant review services undertaken by C&W. Valuation exercise undertaken semi-annually	45.	NTM – Next Twelve Months
•	Key Terms and Definitions:	46.	OC – Occupancy Certificate
1.	4Q/Q4/Three Months ended – Quarter ending Mar'25	47.	Occupancy / W Occupied / W Leased – Occupancy is defined as the ratio of the Occupied Area and the Completed Area
2.	ADR – Average Daily Rate (ADR) is a measure of the average rate charged for rooms sold and is calculated by dividing total rooms revenue for a period by the number of rooms sold during that period	48.	Occupancy by Value – Occupancy by value (%) refers to occupancy of the Commercial Offices weighted by the Gross Asset Value (GAV) of completed Commercial Offices
3.	Annualized Rental Obligations – Defined as Gross Rentals multiplied by twelve (12)	49.	Occupied Area – The Completed Area of a property which has been leased or rented out in accordance with an agreement entered into for the purpose and also includes Letter of Intents (LoI)
4.	Average Occupancy - Commercial Offices - Occupied Area / Completed Area. Hotels - Occupied Rooms / Completed Rooms or Keys	50.	ORR – Outer Ring Road
5.	Base Rentals – Rental income contracted from the leasing of Completed Area; does not include fit-out & car parking income	51.	OWC – Organic Waste Converter
6.	bn – Billions	52.	Proforma Debt Headroom – Proforma Debt Capacity (Maximum debt as per REIT Regulations) - Current Net Debt
7.	bps – Basis points	53.	Portfolio – Together, the Portfolio Assets and the Portfolio Investment
8.	BTS – Built to Suit	54.	Proposed Development Area - The Leasable Area of a property for which the master plan for development has been obtained, internal development
9.	BSE – BSE Limited		plans are yet to be finalized and applications for requisite approvals required under the law for commencement of construction are yet to be received
10.	CAM – Common Area Maintenance	55.	QoQ – Quarter on quarter
11.	CP – Commercial Paper	56.	REIT Regulations – Securities and Exchange Board of India (Real Estate Investment Trusts) Regulations, 2014
12.	C&W – Cushman & Wakefield	57.	Rents – Refers to Gross Rentals unless specified otherwise. Gross Rentals are defined as the sum of Base Rentals, fit-out and car parking income from Occupied Area for the month of Mar'25
13.	CAGR – Compounded Annual Growth Rate	58.	RevPAR - Revenue Per Available Room (RevPAR) is a hotel industry financial metric calculated by multiplying the Average Daily Rate by the
14.	CBRE – CBRE South Asia Private Limited		percentage occupancy
15. 16.	Completed Area – the Leasable Area of a property for which occupancy certificate has been received  DPU – Distribution Per Unit	59.	Re-leasing spread – Refers to the change in rent psf between new & expiring leases, expressed as a percentage
	EBITDA – Earnings/ (loss) before finance costs, depreciation, amortization, impairment loss and income tax excluding share of profit of equity	60.	ROFO – Right of First Offer
17.	EBITUA – Earnings/ (loss) before finance costs, depreciation, amortization, impairment loss and income tax excluding share of profit of equity accounted investee	61.	sf / psf – Square feet / per square feet
18.	Embassy TechVillage / ETV – Comprises of the legal entities Vikas Telecom Private Limited ('VTPL') and Sarla Infrastructure Private Limited ('SIPL')	62.	Sponsor(s) – Embassy Property Developments Private Limited and BRE / Mauritius Investments
19.	Embassy Group – refers to the Embassy Sponsor or its subsidiaries or limited liability partnerships	63.	SPV – Special purpose vehicles, as defined in Regulation 2(I)(zs) of the REIT Regulations, in this case being UPPL, EEPL, IENMPL, VCPPL, ETPL, QBPL, QBPPL, OBPPL, VTPL, SIPL, EPTPL, GSPL, ECPL and ESNP
20.	Embassy REIT refers to Embassy Office Parks REIT	64.	TEV – Total Enterprise Value
21.	EOPMSPL – Embassy Office Parks Management Services Private Limited	65.	Under Construction / U/C Area – Leasable Area for which internal development plans have been finalized and requisite approvals as required under
22.	ESNP – ESNP Property Builders and Developers Private Ltd		law for the commencement of construction have been applied for, construction has commenced, and the occupancy certificate is yet to be received
23.	ESTZ – Embassy Splendid TechZone, Chennai	66.	Units – An undivided beneficial interest in the Embassy REIT, and such units together represent the entire beneficial interest in the Embassy REIT
24.	FY - Period of 12 months ended March 31 of that particular year, unless otherwise stated	67.	WALE – Weighted Average Lease Expiry (weighted according to facility rentals excluding impact of Ind-AS adjustments) assuming that each occupier
25.	GAV – Gross Asset Value	68.	exercises the right to renew for future terms after expiry of initial commitment period
26.	GCC – Global Capability Centers	69.	WIP – Work-in-progress  Years – Refers to fiscal years unless specified otherwise
27.	GLSP – GolfLinks Software Park Private Limited	69. 70.	Years – Reiers to fiscal years unless specified otherwise YoY – Year on Year
28.	Green Loan –Green loan refers to loans given by Multinational banks against Green Buildings (Gold or Platinum LEED certified). These loans are classified as Green Loans under the banks Green & Sustainable Finance Framework and comprises certifications received from Climate Bond initiatives	70.	YTD – Year To Date
29.	GRESB – Formerly known as Global Real Estate Sustainability Benchmark		
30.	Holdco – Refers to MPPL		
31.	Investment Entity – Refers to GolfLinks Software Park Private Limited		
32.	Leasable Area – Total square footage that can be occupied by an occupier for the purpose of determining an occupier's rental obligations. Leasable Area is the sum of Completed Area, Under Construction Area and Proposed Development Area		
33.	LTM – Last Twelve Months		

# EMBASSY

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