# Embassy Office Parks REIT Q1 FY2025 Earnings Materials

July 25, 2024







#### **Press Release**

## Embassy REIT Leases 1.9 Million Square Feet in Q1 FY2025, up 70% YoY, and Grows Distributions by 4% YoY

- Leases 1.9 msf across 22 deals with 70% of leasing by area driven by Global Capability Centres
- Redeveloping 0.9 msf at Embassy Manyata in Bengaluru; leasable area expands 3x with potential 20% yield on cost
- Actively developing 8.6 msf; ~70% of next 2 years' deliveries pre-leased to leading multinationals; potential increase in NOI by ~₹1,000 crores on stabilized basis
- Three office parks at 100% occupancy; Bengaluru, Mumbai, Chennai properties at ~90%, 99% and 95% occupancy, respectively; all three markets cumulatively represent 86% by value
- Distributes ₹531 crores or ₹5.6 per unit, up 4% YoY and 7% QoQ

#### Bengaluru, India, July 25, 2024

Embassy Office Parks REIT (NSE: EMBASSY / BSE: 542602) ('Embassy REIT'), India's first listed REIT and the largest office REIT in Asia by area, reported results today for the first quarter ended June 30, 2024.

#### Aravind Maiya, Chief Executive Officer of Embassy REIT, said,

"We are delighted to report another excellent quarter of strong leasing across our portfolio. We leased 1.9 msf this quarter, marking a 70% YoY increase, and we have a strong pipeline across Bangalore, Noida, and Chennai. We are excited to strengthen our partnership with one of our largest occupiers through a new redevelopment project at Embassy Manyata, a testament to our best-inclass office solutions. Our distributions have grown 4% YoY, and we crossed the 100k unitholder mark this quarter, a 25x increase since our listing. We're seeing a lot of tailwinds in our business, and we are focused on sustaining this momentum and delivering value to all our stakeholders."

The Board of Directors of Embassy Office Parks Management Services Private Limited ('EOPMSPL'), Manager to Embassy REIT, at its Board Meeting held earlier today, declared a distribution of ₹530 crores or ₹5.60 per unit for Q1 FY2025. The record date for the Q1 FY2025 distribution is August 02, 2024, and the distribution will be paid on or before August 09, 2024.

#### **Business Highlights**

- Leased 1.9 msf across 22 deals at 11% leasing spreads
- Global Capability Centres (GCCs) remain the primary drivers of demand and contributed 70% of the quarter's leasing activity
- Bengaluru Occupancy at ~90%, Mumbai at 99% and Chennai at 95%. 3 properties at 100% occupancy Embassy GolfLinks in Bengaluru, Embassy 247 and FIFC in Mumbai. Embassy Galaxy in Noida at 99%.



### Press Release (Cont'd)

#### **Financial Highlights**

- Grew Revenue from Operations and Net Operating Income (NOI) for commercial office segment by 4% YoY; on track to meet FY25 NOI guidance
- Distributed ₹531 crores or ₹5.60 per unit, up 4% YoY and 7% QoQ
- Raised debt of ₹1,450 crores at an average rate of 8.06%; c.₹18,000 crore debt book remains highly competitive at 7.8% average cost

#### **Operational & Development Highlights**

- Completed acquisition of Embassy Splendid TechZone, a ~5 msf premium business park in Chennai
- Launched 0.9 msf office block redevelopment at Embassy Manyata in Bengaluru with 3x increase in leasable area, at potential 20% yield on cost
- Strong development pipeline of 8.6 msf with total capital investment of ₹4,600 crores; expected to add approximately ₹1,000 crores to NOI upon stabilization
- SEZ strategy on-track: 3.4 msf denotified since April'23, 0.8 msf demarcated to non-processing areas, with 65% already leased

#### **Investor Materials and Quarterly Investor Call Details**

Embassy REIT has released a package of information on the quarterly and full year results and performance, that includes (i) audited condensed standalone and audited condensed consolidated financial statements for the quarter ended June 30, 2024 (ii) an earnings presentation covering Q1 FY2025 results, and (iii) supplemental operating and financial data book that is in-line with leading reporting practices across global REITs. All these materials are available in the Investors section of our website at www.embassyofficeparks.com.

Embassy REIT will host a conference call on July 25, 2024 at 18:00 hours Indian Standard Time to discuss the Q1 FY2025 results. A replay of the call will be available in the Investors section of our website at www.embassyofficeparks.com.

#### **About Embassy REIT**

Embassy REIT is India's first publicly listed Real Estate Investment Trust and the largest office REIT in Asia, by area. Embassy REIT owns and operates a 51 msf portfolio of 14 office parks in India's best-performing office markets of Bengaluru, Mumbai, Pune, the National Capital Region ('NCR') and Chennai. Embassy REIT's portfolio comprises 37.7 msf completed operating area and is home to 258 of the world's leading companies. The portfolio also comprises strategic amenities, including four operational business hotels, two under-construction hotels, and a 100 MW solar park supplying renewable energy to tenants. Embassy REIT's industry leading ESG program has received multiple accolades from renowned global institutions and was awarded a 5-star rating both from the British Safety Council and GRESB. Embassy REIT was included in the 2023 Dow Jones Sustainability Indices, making it the first REIT in India to be recognised for its sustainability initiatives by a leading global benchmark. For more information, please visit www.embassyofficeparks.com.



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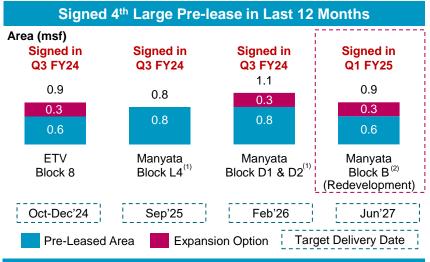




### **Strong Leasing Performance, Continued Growth Investments**

Robust quarter with 1.9 msf of total leasing, driven by GCCs. Unlocked value at Embassy Manyata with 0.9 msf redevelopment project and expanded our footprint into new growth market of Chennai





#### **Launched New Redevelopment at Embassy Manyata**

~3x

Increase in Leasable Area to 0.9 msf 100%

Pre-Leased to a Global Bank<sup>(2)</sup>

~20%

Yield on Cost(3)

**Jun'27** 

**Target Completion** 

#### Acquired Embassy Splendid TechZone, Chennai (5.0 msf)<sup>(4)</sup>



#### Notes

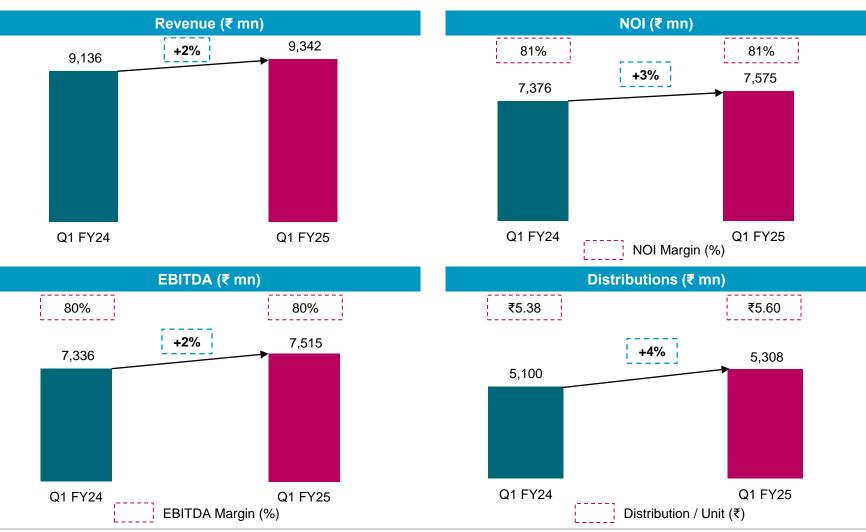
- (1) LOI signed and ATL underway
- (2) Includes 71% pre-commitment and expansion option for the balance space available with a global bank. Non-binding HOT / Term sheet signed. ATL underway
- Yield on Cost computed basis stabilized NOI upon completion divided by cost of construction, interest cost and adjusted for opportunity rent loss on existing building during construction

  Details include 100% of common area maintenance (CAM) in ESTZ



### **Delivering Growth on all Financial Metrices**

Q1 Revenue up 2% YoY and NOI up 3% YoY, with commercial office segment NOI up 4% YoY. Efficient flowthrough with distributions of ₹5.3 billion or ₹5.60 per unit, up 4% YoY and 7% QoQ



#### Notes:

results for the guarter ended 30 June 2024

(1) Above financial results exclude Revenue, NOI and EBITDA from Embassy GolfLinks since Embassy REIT owns 50% economic interest in GLSP

<sup>(2)</sup> Above financials include 61% proportionate lease revenue share of ESTZ and 100% common area maintenance services. ESNP was acquired on 3 June 2024 by Embassy REIT. ESNP has been consolidated from 1 June 2024, a date close to the acquisition date, as there are no significant transactions or events that have occurred between 1 June 2024 and 3 June 2024 and the effect thereof is not considered to be material to the



### **Upcoming Deliveries in Next 2 Years**

15% area expansion with 5.8 msf deliveries scheduled till end of FY2026. Of this, c.70%<sup>(1)</sup> is already pre-leased to marquee tenants

Embassy Manyata – M3 Block B (0.6 msf)

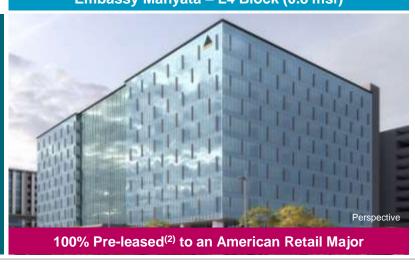




Embassy Manyata – L4 Block (0.8 msf)



Embassy Manyata - Blocks D1 & D2 (1.4 msf)



78% Pre-leased<sup>(1,2)</sup> to an Australian Banking Major

**Delivery in FY2026** 

**Delivery in FY2025** 

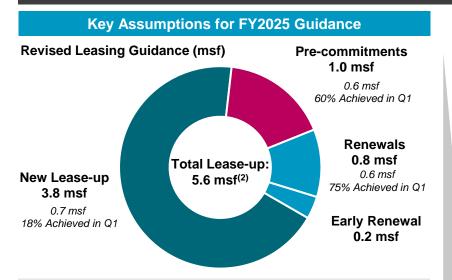
Includes expansion option of 275k sf available with US-based Tech Company in Embassy TechVillage and expansion option of 313k sf available with Australian Banking Major in Embassy Manyata LOI signed and ATL underway

8

### EMBASSY PRIT

### FY2025 Guidance

Reaffirm FY2025 NOI guidance of ₹32.1 to ₹33.5 bn and distributions guidance of ₹22.4 to ₹23.1 per unit, implying a 10% NOI growth and 7% DPU growth year-on-year at the mid-point of guidance range



#### Contracted Escalations

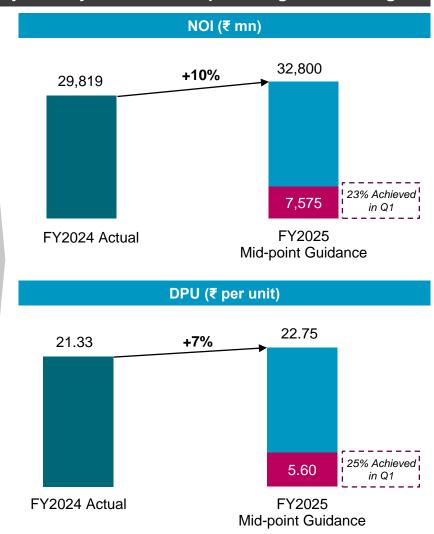
13% contracted rent escalations on 7.7 msf leases

#### ► Interest Cost

 18-20% YoY increase driven by impact of refinancing, rate resets and interest expense on new deliveries as well as the recent ESTZ asset acquisition in Chennai

#### Others

- 10% YoY increase in hotel NOI, led by occupancy and ADR growth
- 20% YoY decrease in solar NOI, due to the revised government tariff



#### Notes

Guidance for FY2025 is based on our current view of existing market conditions and certain key assumptions for the year ending March 31, 2025. This does not include the impact of any fresh issue of units by the Embassy REIT. Guidance is not reviewed or audited or based on GAAP, Ind AS or any other internationally accepted accounting principles and should not be considered as an alternative to the historical financial results or other indicators of the Embassy REIT's financial performance based on Ind AS or any GAAP. There can be no assurance that actual amounts will not be materially higher or lower than these expectations. In particular, there are significant risks and uncertainties related to the scope, severity and duration of the global macro-economic conditions and the direct and indirect economic effects of the same on the Embassy REIT, our assets and on our occupiers.



### Multiple Embedded Growth Levers

Strong embedded growth levers in the business give a clear pathway to deliver DPU growth

5.8 msf

▶ Vacant area lease-up – occupancy expected to stabilize at pre-Covid levels of mid-90s in the next few years

8.6 msf

New developments over the next 4 years – ₹10 bn of expected stabilized NOI at ~20% NOI yields

~5% p.a.

Contracted escalations (~15% every 3 years)

14%

▶ Mark-to-market potential on upcoming 4 years' expiries to aid in portfolio rent growth

5 msf+

▶ Indicative ROFO opportunities and other growth pipeline<sup>(2,3)</sup>

Figures above are indicative only. There can be no assurance that they can be achieved

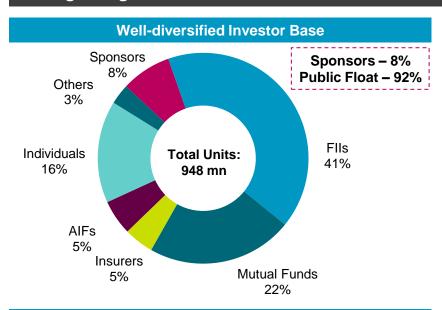
Pipeline and opportunities are indicative only. There can be no assurance that above opportunities or other pipeline opportunities will materialize in current form or at all or result in transactions

Pursuant to the letter agreement dated 17 November 2020 ('Letter Agreement') between Embassy Office Parks Management Services Limited, Embassy Commercial Projects (Whitefield) Private Limited ('Embassy Whitefield'), Amita Garg, Vasudev Garg, Chaitanya Garg and Radhika Garg (collectively, the 'Gargs') and other shareholders of Embassy Whitefield, Embassy REIT received an invitation to offer for the acquisition of equity shares and compulsorily convertible debentures aggregating to 26% of the of equity share capital and voting rights (on a fully diluted basis) of Embassy Whitefield on behalf of the Gargs. Embassy REIT is unable to evaluate the invitation to offer in the absence of certain critical information regarding Embassy Whitefield



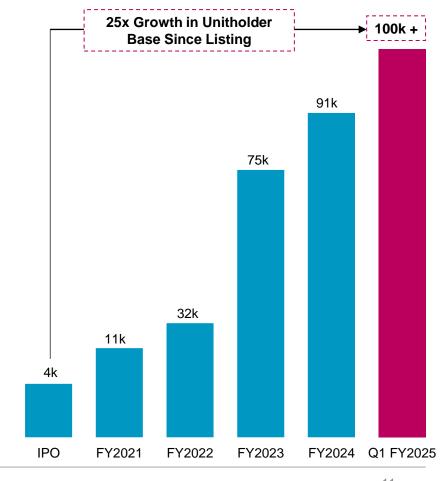
### **Expanding Unitholder Base**

Unitholder base crossed the 100k mark during the quarter. Public float of 92% is well distributed among foreign and domestic institutions and retail unitholders





#### **Increasing Acceptance of REIT as an Investment Class**



Notes:

<sup>1)</sup> Refers to unitholding base as of Jun 28, 2024. Actual fund names may differ

<sup>11</sup> 





### **Continued Leasing Momentum**

Area (msf)

Leased 1.9 msf across 22 deals in Q1 at 11% leasing spreads. Jun'24 Occupancy at 85% on a portfolio level and 86% on same store basis

### 1.9 msf

Total Lease-up across 22 deals<sup>(1)</sup>

### **0.7** msf

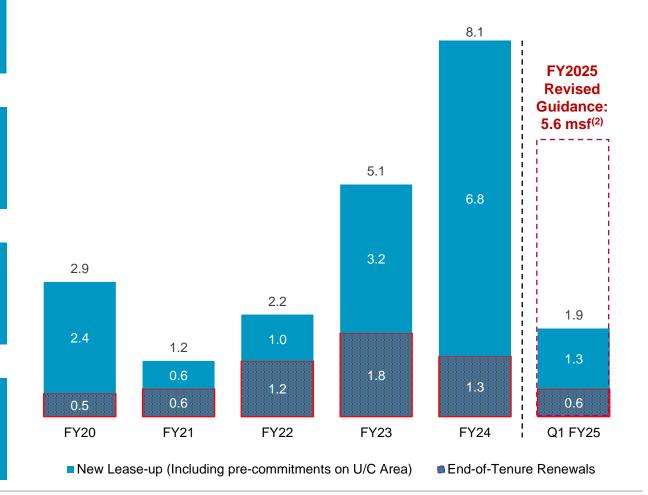
New Lease-up at 12% Re-leasing Spreads

### 0.6 msf

Pre-commitments in Bangalore

### 0.6 msf

Renewed at 9% Renewal Spreads



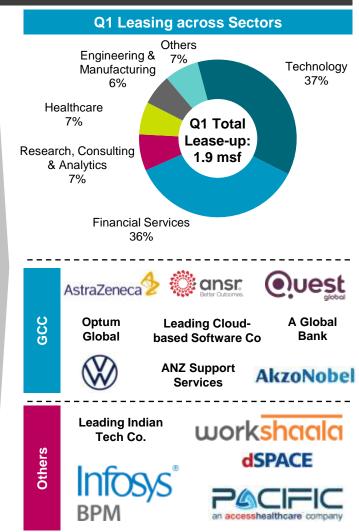
#### Notes:



### **Leasing Highlights for the Quarter**

Q1 lease deals spanned multiple sectors such as Technology, Financial Services and Research, Consulting & Analytics. 70% of the leasing was driven by GCCs

Occupier	Property	Sector	Area ('000 sf)
New Leases			701
ANSR	Embassy Manyata	rata Research, Consulting & Analytics	
Global Technology and Consulting Major	Embassy GolfLinks	Technology	135
Leading Cloud-based Software Co	Embassy GolfLinks	Technology	54
AstraZeneca	Embassy Manyata	Healthcare	40
Optum Global	Embassy Oxygen	Healthcare	32
Quest Global	Embassy TechVillage	Engineering & Manufacturing	30
Others	Various Various		271
Pre - Commitment			600
A Global Bank	Embassy Manyata	Financial Services	600
Renewals			556
Leading Indian Tech Co.	Embassy TechZone	Technology	202
Infosys BPM	Embassy TechZone	Technology	128
Global Technology and Consulting Major	Embassy TechVillage	Technology	98
Others	Various	Various	128
Total Q1 Lease-up			1,857
Pipeline Discussions			c.1,500



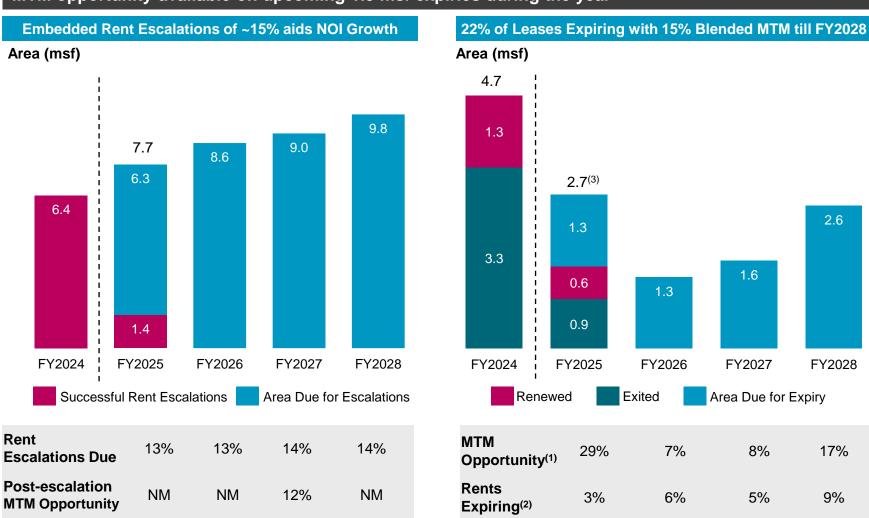
Note:

(1) Actual legal entity name of occupiers may differ



#### **Embedded Rent Growth**

Achieved rent escalations of 13% on 1.4 msf leases and renewed 0.6 msf at 9% renewals spreads. 29% MTM opportunity available on upcoming 1.3 msf expiries during the year



#### Notes:

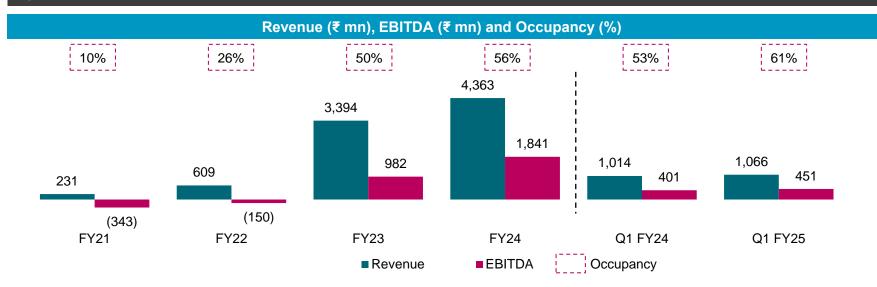
MTM potential computed basis market rent per latest C&W estimate and in-place rent for respective leases Refers to annualized rent obligations

FY2025 leases due for expiry increased from 2.2 msf (as per Q4FY2024 disclosure) to 2.7 msf. This was due to an additional exit notice of 0.4 msf received from one of our IT services tenants in Pune and 0.2 msf of early renewals signed during the quarter



### **Hospitality Business Continued its Growth Trajectory**

Hotel portfolio recorded a 61% occupancy in Q1, up 8% YoY. Hotel NOI grew by 16% YoY and EBITDA by 12% YoY



Q1 FY2025 Performance	Category	Keys	Occupancy	ADR (₹)	Revenue (₹ mn)	EBITDA (₹ mn)
Hilton at Embassy GolfLinks	5-star	247	71%	11,963	260	119
Four Seasons at Embassy One	5-star Luxury	230	33%	16,400	241	58
Hilton Hotels at Embassy Manyata	5-star, 4-star	619	67%	9,033	564	274
Total		1,096	61%	10,651	1,066	451

- ▶ Hilton Manyata awarded 'Hotel of the Year' and ESG Excellence Award by Hotelier India(1)
- ▶ Far & East at Four Seasons awarded best Asian Premium Dining at Times Food & Nightlife Awards 2024

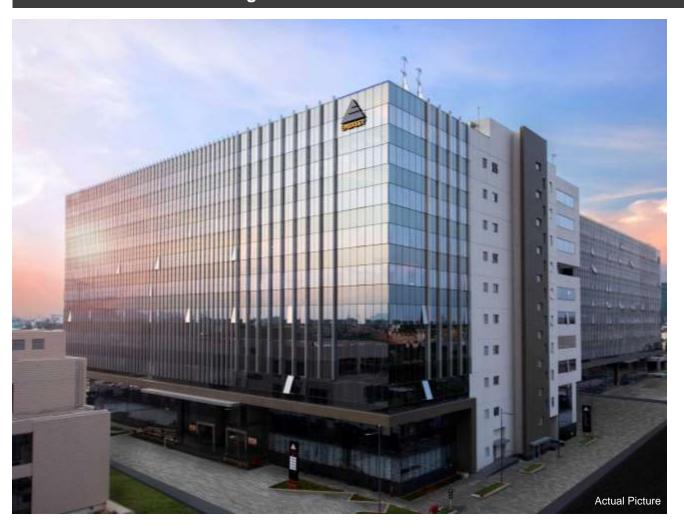
Note:

1) Under Luxury - Upper Upscale' Category



### **Completed ESTZ Chennal Acquisition**

Acquired Embassy Splendid TechZone asset in Chennai at an Enterprise Value of around ₹12 bn. Transaction financed through debt at 8.05% and internal accruals



5.0 msf

Total Leasable Area

~₹12 bn

Enterprise Value<sup>(1)</sup>

9.2%

Discount to the avg. of two independent valuation reports<sup>(2)</sup>

8.05%

Debt Raised to Finance the Transaction

#### Notes:

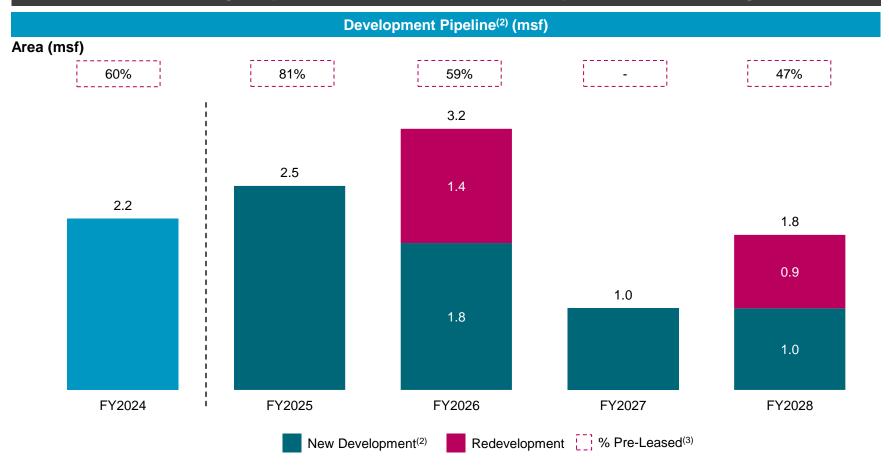
Given binding agreement to lease in relation to certain identified leasable area at ESTZ was not executed prior to the date of completion of the acquisition, Embassy REIT has completed the acquisition at a reduced Enterprise Value of ₹11,853 mn without rental support of ₹429 mn (with binding agreement enterprise value was ₹12,690 mn)





### **Active Development Pipeline**

8.6 msf active developments at ~20% expected yield on cost. 100% of our developments in Bangalore and Chennai, both amongst top 3 Indian cities<sup>(1)</sup> in terms of absorption and annual rent growth



- ▶ ₹46 bn capex for commercial office development and ₹10 bn incremental NOI upon stabilization, implying ~20% yields
- ▶ 5.8 msf project deliveries till end of FY26 to result in ~15% area expansion, ~70% already pre-leased<sup>(3)</sup> to marquee tenants

#### Notes:

- Based on Q2 CY2024 absorption and YoY rental growth. Source: CBRE estimates
- (2) Excludes 518 key Hilton hotels at Embassy TechVillage
- (3) Includes expansion option of 275k sf available with US-based Tech Company in Embassy TechVillage, expansion option of 313k sf available with Australian Banking Major in Embassy Manyata, and expansion option of 250k sf available with a global bank in Embassy Manyata. LOI signed and ATL underway for 3 pre-leases as mentioned in slides 20, 23 and 24



### **Unlocking Value at Embassy Manyata**

Launched 0.9 msf redevelopment project at Embassy Manyata, with expected yield on cost of ~20%. The built-to-suit building is fully pre-leased (including expansion option) to a global bank



~3x

Increase in Leasable Area to 0.9 msf

100%

Pre-Leased to a Global Bank<sup>(1)</sup>

~20%

Yield on Cost(2)

**Jun'27** 

**Target Completion** 

▶ Design finalized and demolition approval received. Demolition to commence

(3) Jul'24 Picture

In Includes 71% pre-commitment and expansion option of 250k sf available with a global bank. Non-binding HOT / Term sheet signed. ATL underway. Design and perspective subject to change Yield on Cost computed basis stabilized NOI upon completion divided by cost of construction, interest cost and adjusted for opportunity rent loss on existing building during construction

### EMBASSY REIT

### **Upcoming Deliveries | Embassy Manyata – M3 Block B**



0.6 msf

**ANZ** 

100%

Sep'24

**Total Area** 

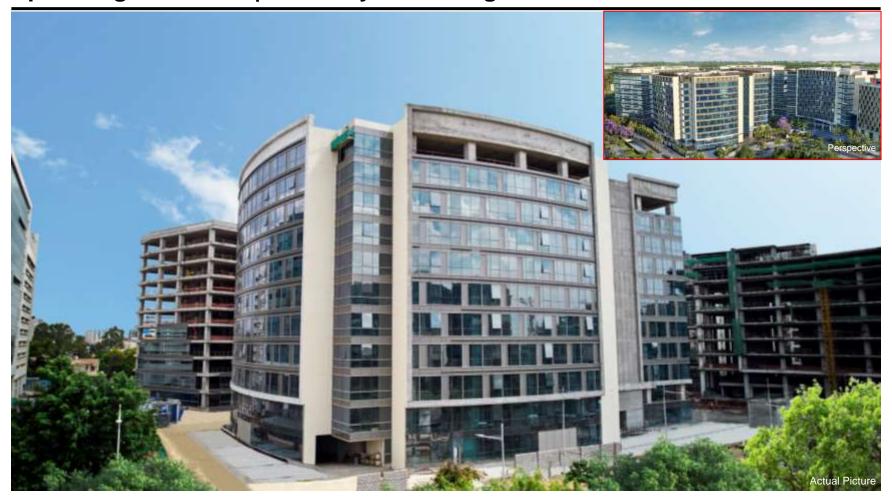
Marquee GCC Occupier

Pre-leasing

Target Delivery(1)

### EMBASSY REIT

### **Upcoming Deliveries | Embassy TechVillage – Block 8**



1.9 msf

1.2 msf

**76%** 

Oct'24 - Dec'24

**Total Area** 

Pre-leased to JP Morgan and a US-based Tech Co.(1)

Pre-leasing Incl. Expansion Options<sup>(1)</sup>

**Target Delivery** 

Notes:

(1) Includes expansion option of 275k sf available with US-based Tech Company in Embassy TechVillage

### EMBASSY REIT

### **Upcoming Deliveries | Embassy Manyata – Block L4**



0.8 msf

0.8 msf

100%

Sep'25

Total Area

Pre-leased to American Retail Major<sup>(1)</sup> Pre-leasing(1)

**Target Delivery** 

Notes:

(1) LOI signed and ATL underway(2) Jul'24 Picture



### **Upcoming Deliveries | Embassy Manyata – Block D1 and D2**



1.4 msf

0.8 msf

**78%** 

Feb'26

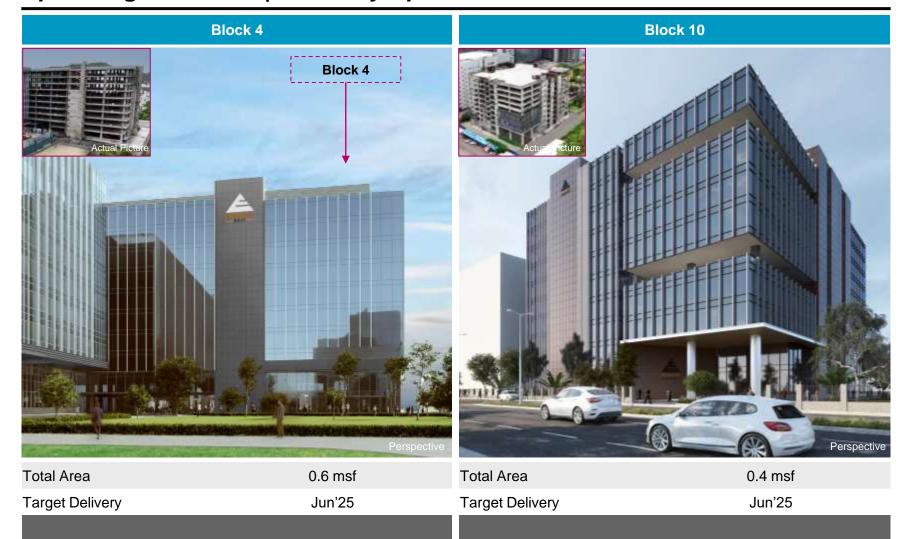
**Total Area** 

Pre-leased to Major Australian Bank<sup>(1)</sup>

Pre-leasing Incl. Expansion Options<sup>(1)</sup> **Target Delivery** 



### Upcoming Deliveries | Embassy Splendid TechZone – Block 4 & 10



▶ Façade and masterplan being upgraded, post the acquisition of Embassy Splendid TechZone in Jun'24



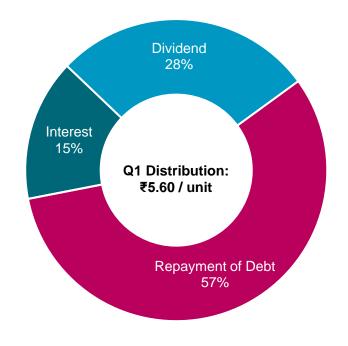


### **Delivering on Distributions**

Delivered distributions of ₹5,308 mn or ₹5.60 per unit, up 4% YoY and 7% sequentially. Cumulative distributions of over ₹100 bn since listing

Distribution Highlights				
Particulars	Q1 FY2025			
Distribution period	Apr'24 – Jun'24			
Distribution amount (mn)	₹5,308			
Outstanding units (mn)	948			
Distribution per unit (DPU)	₹5.60			
Announcement date	July 25, 2024			
Record date	August 02, 2024			
Payment date	On or before August 09, 2024			

#### **Distribution Mix – Q1 FY2025**



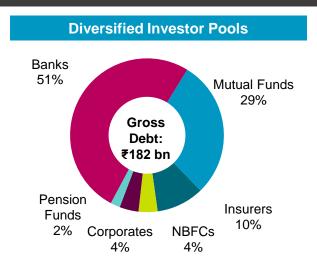


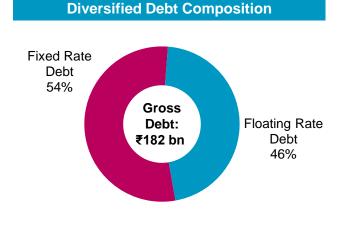
#### **Well-Diversified Debt Book**

Total debt book of ₹182 bn well-balanced across diverse investor pools, debt instruments and tenures

**32%**Leverage<sup>(1)</sup>

**7.8%**Average Debt Cost

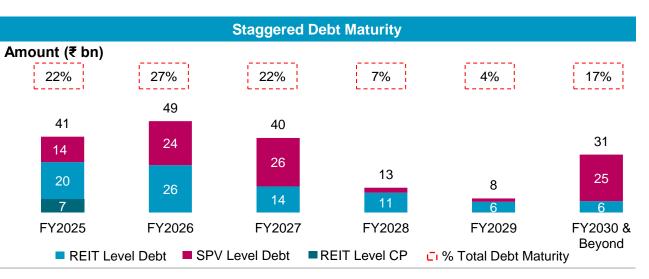




### **AAA / Stable**

**Dual Credit Ratings** 

₹96 bn
Proforma Debt Headroom



Note:

# EMBASSY

### **Walkdown of Key Financial Metrics**

Particulars (₹ mn)	Q1 FY2025	Q1 FY2024	YoY Variance (%)	Q4 FY2024	QoQ Variance (%)			
Revenue from Operations	9,342	9,136	2%	9,458	(1%)			
Property Taxes and Insurance	(345)	(326)	6%	(360)	(4%)	NO NO		
Direct Operating Expenses	(1,421)	(1,434)	(1%)	(1,443)	(1%)			
Net Operating Income	7,575	7,376	3%	7,656	(1%)			
Other Income	371	437	(15%)	379	(2%)		R	
Dividends from Embassy GolfLinks	174	233	(25%)	175	(0%)		)CF	
Property Management Fees <sup>(1)</sup>	(195)	(182)	7%	(181)	7%		at SF	
Indirect Operating Expenses	(228)	(313)	(27%)	(264)	(14%)		NDCF at SPV level	
EBITDA	7,697	7,551	2%	7,764	(1%)		<u>é</u>	
Working Capital Adjustments	374	(147)	(355%)	(448)	(183%)			Dis
Cash Taxes	(350)	(334)	5%	106	(430%)			Distribution
Principal Repayment on external debt	-	(1)	(100%)	(1)	(100%)			tion
Interest on External Debt	(1,197)	(773)	55%	(1,041)	15%			
NDCF at SPV level	6,524	6,297	4%	6,380	2%			
Distribution from SPVs to REIT	6,596	6,316	4%	6,365	4%			
Distribution from Embassy Golflinks	456	567	NR	470	NR			
Interest on External Debt	(1,691)	(1,709)	(1%)	(1,797)	(6%)			
REIT Management Fees <sup>(1)</sup>	(63)	(58)	8%	(58)	8%			
REIT Level Expenses, Net of Income	(16)	(13)	21%	(22)	(28%)			
Working Capital Changes	33	-	NA	-	NA			
NDCF at REIT level	5,317	5,103	4%	4,958	7%			
Distribution	5,308	5,100	4%	4,948	7%			

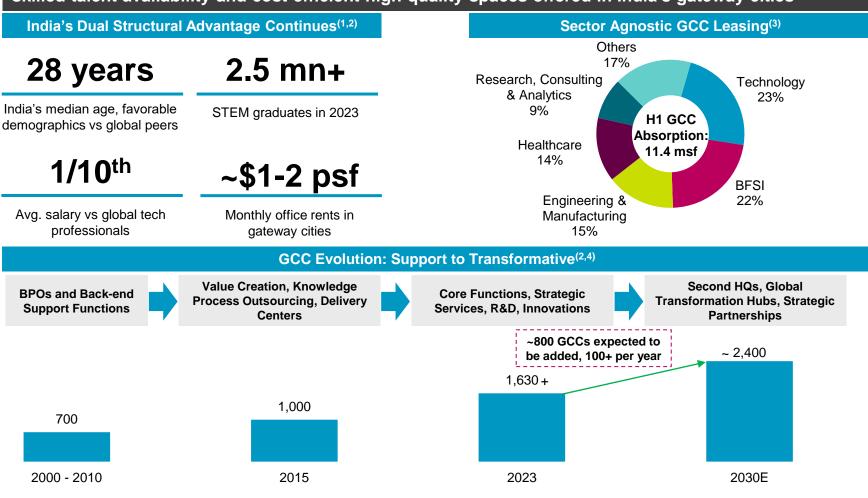
Notes: Walkdown of Financial Metrics up to 'NDCF at SPV Level' represents financial numbers of all SPV's consolidated excluding Trust standalone numbers. Above financials include 61% proportionate lease revenue share of ESTZ and 100% common area maintenance services. ESNP was acquired on 3 June 2024 by Embassy REIT. ESNP has been consolidated from 1 June 2024, a date close to the acquisition date, as there are no significant transactions or events that have occurred between 1 June 2024 and 3 June 2024 and the effect thereof is not considered to be material to the results for the quarter ended 30 June 2024





### India: The Office to the World

India remains optimally positioned to drive global offshoring demand, led by favorable demographics, skilled talent availability and cost-efficient high-quality spaces offered in India's gateway cities



Sources: Historical numbers are from the NASSCOM Jun, 2023, Feb 2024 reports and the 2030 estimates are from the EY Jun, 2023 report

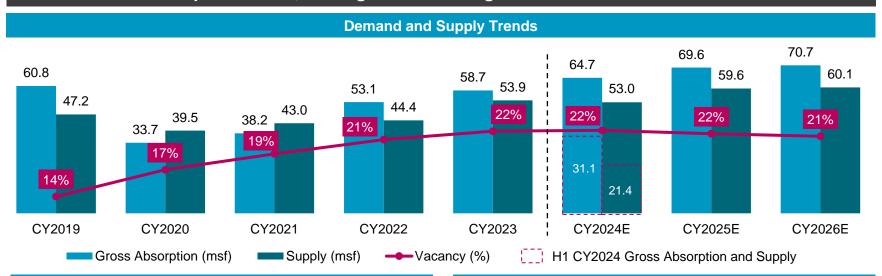
▶ 72%<sup>(5)</sup> of Global 500 companies do not have a GCC presence in India

- Morgan Stanley: 'The New India: Why This Is India's Decade', Oct, 2022
- NASSCOM: 'Technology Sector in India, A Strategic Review', Feb, 2024; 'GCC 4.0 India Redefining Globalization Blueprint', Jun 2023
- CBRE data for H1 CY2024
- EY: 'Future of GCCs in India', Jun, 2023 JLL Research Commentary, Jan, 2024



### India Office Market - Highest ever H1 leasing

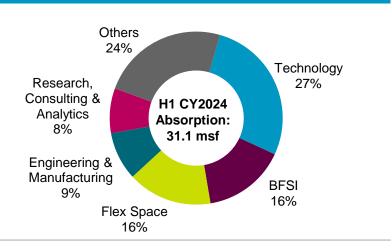
India office market recorded a strong first half with 31 msf absorption, up 26% YoY. CY2024 expected to create a new absorption record, beating the all-time high of 61 msf in 2019



#### **City-wise Performance (H1 CY2024)**

City	Gross Absorption (msf)	Supply (msf)	Vacancy (%)
Bangalore	8.6	7.7	15%
Pune	4.1	2.6	20%
Mumbai	3.9	3.8	24%
NCR	4.9	1.4	27%
Chennai	4.5	1.3	16%
Embassy REIT Markets	26.0	16.8	20%
Hyderabad	4.3	4.6	27%
Kolkata	0.7	-	32%
Other Markets	5.0	4.6	29%
Grand Total	31.1	21.4	22%

#### **Sector-wise Performance (H1 CY2024)**



Notes: Source: CBRE

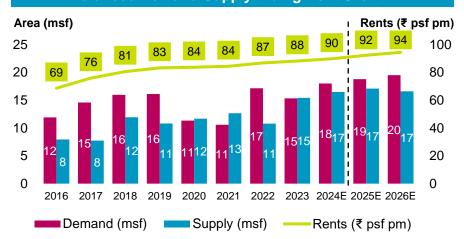
<sup>(1)</sup> Refers to market data for top 7 cities - Bangalore, Pune, Mumbai, NCR, Chennai, Hyderabad and Kolkata



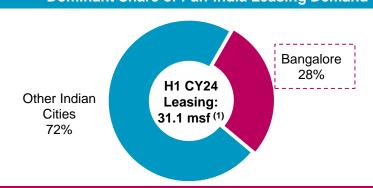
### **Bangalore – India's Leading Office Market**

On the back of sustained demand from GCCs, Bangalore continues to lead India's office absorption which has resulted in continued rent growth in key micro-markets

#### **Balanced Demand-Supply Aiding Rent Growth**



#### **Dominant Share of Pan-India Leasing Demand**



by Ms. L. Anuradha, in conjunction with Independent property consultant review services undertaken by

#### Embassy REIT's Strategic Presence Across Micro-markets



- ▶ 75% of REIT's current portfolio<sup>(2)</sup> and 80%<sup>(3)</sup> of the active developments are focused in Bangalore
- ▶ By 2030, Karnataka is expected to host 330 of the Forbes 2000 companies (4)

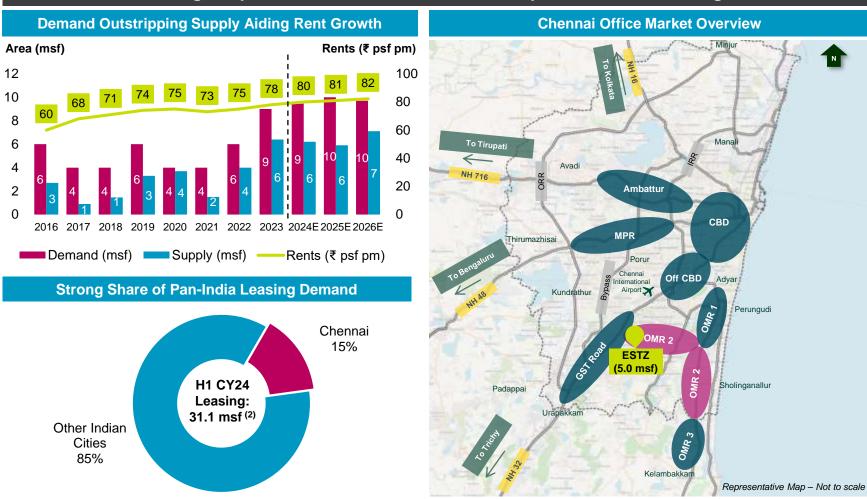
Notes: Source: CBRE estimates

- (1) Refers to office gross absorption in top 7 cities as per CBRE estimates
- (1) Refers to office gross absorption in top 7 chies as per CBRE estimates
  (2) Based on % of GAV considered per March 31, 2024, valuation of the portfolio (excluding ESTZ) undertaken (3)
- C&W. GAV of recently acquired ESTZ considered as per March 31, 2024 valuation undertaken by the same valuer and aggregated with the rest of the portfolio. Valuation exercise undertaken semi-annually Based on under construction area
- ) Karnataka Leading the Way for Global Capability Centers (GCCs), 2024 report



### Chennai - New Growth Market in India

Supported by established education infrastructure and abundant STEM talent, the Chennai office market features amongst top 3 Indian cities<sup>(1)</sup> in terms of absorption and annual rent growth



▶ 1.6 msf or ~20%<sup>(3)</sup> of the REIT's active developments are focused in Chennai

Notes: Source: CBRE estimates

Based on Q2 CY2024 absorption and YoY rental growth

<sup>(2)</sup> Refers to office gross absorption in top 7 cities as per CBRE estimates

<sup>(3)</sup> Based on under construction area





### **Certifications and Awards**

ESG certifications, awards and performance on global benchmarks reflect our commitment to sustainability and transparency

#### **Building Certifications**



**LEED** Zero



BRITISH
SAFETY
COUNCIL
Five Star Occupational
Health and Sefety
Audit 2023



World's Largest USGBC LEED
Platinum 'v4.1 O+M' Office Portfolio

35 Buildings Certified for LEED Net Zero Water

Portfolio Score of 60; 48 Buildings WELL Gold Certified<sup>(1)</sup> 5-star Rating for 100% Operational Portfolio<sup>(2)</sup>

ISO 9001/14001/45001/27001 Certification for 100% Operational Portfolio<sup>(2)</sup>

#### **ESG Benchmarks**



5-star Rating, Global Sector Leader for Office Developments



Member of FTSE4Good Index, 3.9 Score in 2024 (91st Percentile)



Member of S&P Global LargeMidcap ESG & Dow Jones Sustainability EM Indices, 67 Score in 2023



B Rating in 2023, Higher than the Global and Asia Average

#### **Awards**



12 Swords of Honor for 100% Operational Portfolio<sup>(2)</sup>



Ranked #1 in India for Public Disclosures



Golden Peacock Award 2023 for Sustainability



Multiple Recognitions at Asia Property Awards 2023

#### Notes:

(1) In addition, 47 buildings were WELL Pre-certified and WELL Health Safety Rating was received for 100% Operational Portfolio<sup>(2)</sup>



# **ESG Roadmap – Progress Report**

Continued progress on our 3-year sustainability targets, which are defined and monitored across 19 ESG programs and aligned to our broader 2040 net zero commitment

Pillar	Metric	Target <sup>(1)</sup>	Q1 FY25 Update	Status
Resilient Planet	<ul> <li>▶ Renewable energy consumption share</li> <li>▶ Water consumption reduction</li> <li>▶ OWC capacity increase</li> <li>▶ Local sourcing<sup>(3)</sup> share</li> <li>▶ USGBC LEED certified portfolio (% of area)</li> </ul>	75% by FY25 7% by FY25 25% by FY25 70% by FY25 100% by FY23	47% <sup>(2)</sup> 16% 4% 93% 100% <sup>(4)</sup>	On track On track Behind target On track Achieved
Revitalized Communities	<ul> <li>▶ 'Green leases' signed during the period</li> <li>▶ 5-star BSC certified portfolio (% of area)</li> <li>▶ Females as % of total workforce</li> </ul>	<b>70%</b> by FY24 <b>100%</b> by FY23 <b>25%</b>	100% 100% <sup>(4)</sup> 26%	Achieved Achieved
Responsible Business	<ul> <li>► TCFD compliant annual report</li> <li>► Cumulative green / sustainable finance portfolio</li> <li>► ESG due-diligence</li> </ul>	100% by FY25 ₹35 bn by FY25 100%	Initiated summary disclosures <b>₹48 bn</b> Completed <sup>(5)</sup>	On track Achieved Achieved

#### Notes

kms radius of respective sites

<sup>(1)</sup> Targets set against baseline of FY2020 actuals for the portfolio (including Embassy TechVillage acquisition)

<sup>(2)</sup> Expansion of renewable energy capacity being finalized

<sup>(3)</sup> Local sourcing is defined as sourcing of materials for our new developments and operations within 1,000

Excludes Embassy Business Hub for which occupancy certificate was received in Nov'23 and Embassy Splendid TechZone which was acquired in Jun'24  $\,$ 



# **Continued Stakeholder Engagement**

Partnered with our occupiers to host multiple lifestyle and sports events, aimed at engaging the employees working in our properties

**International Yoga Day @ Embassy Manyata** 

NovoHealth@Embassy Manyata



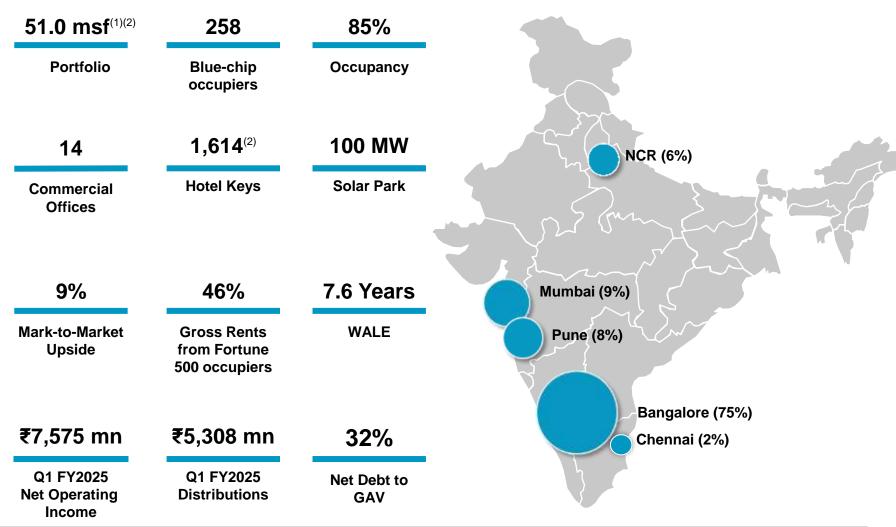






#### Who We Are: Quick Facts

Embassy REIT is India's first listed REIT and the largest office REIT in Asia by area. It owns and operates a commercial office portfolio across 5 major cities in India

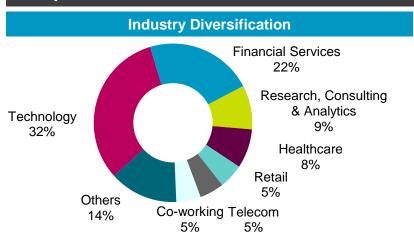


Notes: City wise split by % of Gross Asset Value (GAV). GAV considered per March 31, 2024, valuation of the portfolio (excluding ESTZ) undertaken by Ms. L. Anuradha, in conjunction with Independent property consultant review services undertaken by C&W. GAV of recently acquired ESTZ considered as per March 31, 2024 valuation undertaken by the same valuer and aggregated with the rest of the portfolio. Valuation exercise undertaken semi-annually



### High Quality, Diversified Occupier Base

GCCs and Tech occupiers constitute over 70% of our total occupier base, which now boasts of 258 marquee names



Top 5 Occupiers	Sector	% of Rentals			
Global Technology and Consulting Major	Technology	6.9%			
JP Morgan	Financial Services	5.6%			
ANSR	Consulting	4.2%			
A Large US Bank	Financial Services	3.6%			
Cognizant	Technology	3.5%			
Total		23.8%			

#### **Key Occupiers**









JP Morgan

































- ▶ 7 of the top 20 largest global companies by market capitalization<sup>(2)</sup> are our occupiers
- ► Contribution from IT services occupiers now at 11% (vs 25% during listing)



## **Portfolio Summary**

#### 37.7 msf completed Grade A office assets (85% occupied, 7.6 years WALE, 9% MTM opportunity)

	Leasable Area (msf)/Keys/MW		/MW	WALE <sup>(2)</sup> Occupancy		Rent (₹ psf / mth)			GAV <sup>(3)</sup>	
Property	Completed	Development	Total	(yrs)	(%)	In-place	Market	MTM (%)	₹mn	% of total
Embassy Manyata	12.2	4.0	16.2	7.3	83%	84	96	14%	2,11,622	37%
EmbassyTechVillage	7.3	2.3	9.6	8.3	96%	81	96	19%	1,24,571	22%
Embassy GolfLinks <sup>(1)</sup>	3.1	-	3.1	9.3	100%	149	155	4%	37,240	7%
Embassy One	0.3	-	0.3	8.5	82%	144	147	2%	5,390	1%
Embassy Business Hub	0.4	1.0	1.4	14.4	0.9	57	65	14%	5,743	1%
Bangalore Sub-total	23.2	7.3	30.6	8.1	89%	93	105	13%	3,84,566	68%
Express Towers	0.5	-	0.5	3.8	96%	270	285	6%	18,935	3%
Embassy 247	1.2	-	1.2	3.9	100%	110	115	5%	19,075	3%
FIFC	0.4	-	0.4	2.8	100%	320	290	(9%)	14,977	3%
Mumbai Sub-total	2.0		2.0	3.5	99%	184	185	1%	52,988	9%
Embassy TechZone	3.0	2.4	5.5	5.5	76%	53	48	(10%)	24,137	4%
Embassy Quadron	1.9	-	1.9	3.3	54%	53	48	(10%)	11,398	2%
Embassy Qubix	1.5	-	1.5	4.8	72%	48	48	(0%)	9,521	2%
Pune Sub-total	6.4	2.4	8.8	4.8	68%	52	48	(8%)	45,056	8%
Embassy Oxygen	3.3	-	3.3	9.9	62%	54	48	(11%)	23,826	4%
Embassy Galaxy	1.4	-	1.4	8.2	99%	44	48	10%	9,894	2%
Noida Sub-total	4.6		4.6	9.3	73%	50	48	(4%)	33,720	6%
Embassy Splendid TechZone (4)	1.4	3.6	5.0	13.6	95%	70	74	6%	12,752	2%
Chennai Sub-total	1.4	3.6	5.0	13.6	95%	70	74	6%	12,752	2%
Subtotal (Office)	37.7	13.4	51.0	7.6	85%	87	95	9%	5,29,082	93%
Four Seasons at Embassy One	230 Keys	0.0	230 Keys	-	33%	-	-	-	9,077	2%
Hilton at Embassy GolfLinks	247 Keys	0.0	247 Keys	-	71%	-	-	-	6,341	1%
Hilton & Hilton Garden Inn at Embassy Manyata (5 & 3 star)	619 Keys	-	619 Keys	-	67%	-	-	-	13,868	2%
Hilton & Hilton Garden Inn at Embassy TechVillage (5 & 3 star)	-	518 Keys	518 Keys	-	NA	-	-	-	1,576	0%
Embassy Energy	100MW	-	100MW	-	NA	-	-	-	7,813	1%
Subtotal (Infrastructure Assets)	1,096 Keys / 100MW	518 Keys	1,614 Keys / 100MW						38,675	7%
Total	37.7 msf/1,096 Keys/100MW	13.4 msf / 518 Keys	51.0 msf/1,614 Keys/100MW						5,67,757	100%

42

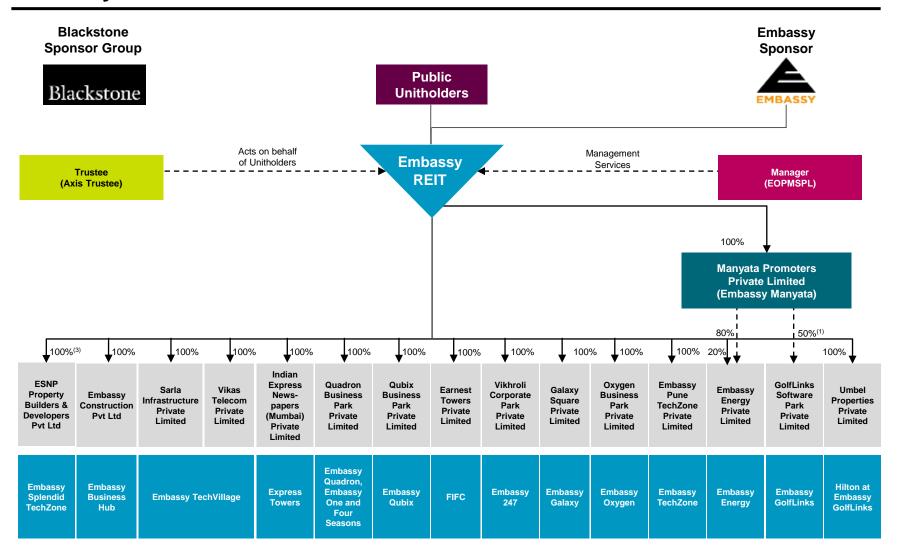
Details included in the above table are for 100% stake in Embassy GolfLinks, except GAV which reflects Embassy REIT's 50% economic interest in GLSP

Weighted against Gross Rentals assuming occupier exercise their renewal options after the end of the initial commitment period

GAV considered per March 31, 2024 valuation of the portfolio (excluding ESTZ) undertaken by Ms. L. Anuradha, in conjunction with Independent property consultant review services undertaken by C&W. GAV of recently acquired ESTZ considered as per March 31, 2024 valuation undertaken by the same valuer and aggregated with the rest of the portfolio. Valuation exercise undertaken semi-annually. For further details refer glossary on page 46 Details include 100% of Embassy Splendid TechZone (ESTZ). ESNP is entitled to 61% of lease revenue and 100% of common are maintenance (CAM) in ESTZ

# EMBASSY REIT

# **Embassy REIT Structure**



Notes:

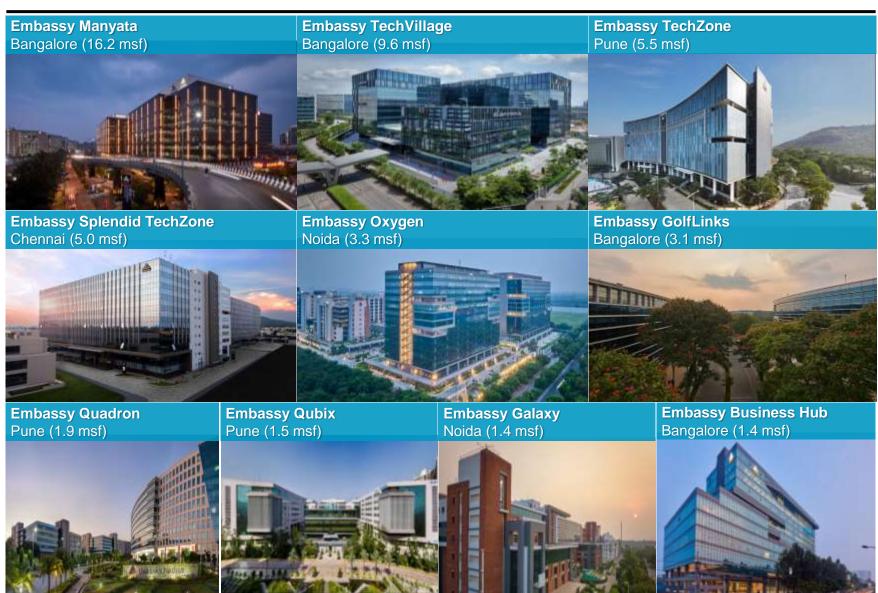
(1) Balance 50% owned by JV partner

(2) The 100% owned entities are held jointly with nominee shareholders for the Embassy REIT

(3) ESNP holds the ownership interest in the completed and rent/income-generating towers as well as rights, title and interest in the under-construction portions thereat, economic interest (including 61% proportionate lease revenue share), leasehold rights, co-development rights and other rights in ESTZ, Chennai, including the right to provide common area maintenance services and common infrastructure services.



#### Ten Infrastructure-like Office Parks





# **Four Prime City-center Offices**

Express Towers Mumbai (0.5 msf)



Embassy 247

Embassy One Bangalore (0.3 msf)





Mumbai (1.2 msf)



# EMBASSY

# **Key Terms & Definitions**

Notes		37.	MNC – Multinational Corporation
•	All figures in this presentation are as of Jun 30, 2024 unless otherwise specified	38.	msf – Million square feet
<b>&gt;</b>	All figures corresponding to year denoted with "FY" are as of or for the one-year period ending (as may be relevant) March 31st of the respective year.	34. 35.	MTM – Mark to Market
	Similarly, all figures corresponding to year denoted with "CY" are as of or for the one-year period ending (as may be relevant) March 31 of the respective year		Mumbai – Mumbai Metropolitan Region (MMR)
•	Some of the figures in this Presentation have been rounded-off to the nearest decimal for the ease of presentation	36.	MW – Mega-Watt
	All details included in the presentation considers 100% stake in GLSP. However, Embassy REIT owns 50% economic interest in GLSP SPV which owns	37.	NAV – Net Asset Value
-	Embassy GolfLinks property. Accordingly, its revenues are not consolidated into our Revenue from Operations. Also, Market Value or GAV reflects only	38.	NCD – Non-Convertible Debentures
	Embassy REIT's 50% economic interest in GLSP	39.	NDCF refers to Net Distributable Cash Flows  Net Debt – Gross Debt minus short term treasury investment and cash and cash equivalents
•	All details included in this Supplementary Databook considers 100% of ESTZ unless otherwise stated. ESNP holds the ownership interest in the completed and rent/income-generating towers as well as rights, title and interest in the under-construction portions thereat, economic interest (including	40. 41.	Net Debt – Gross Debt minus snort term treasury investment and cash and cash equivalents  NM – Not Material
	61% proportionate lease revenue share), leasehold rights, co-development rights and other rights in ESTZ, Chennai, including the right to provide		NOI – Net Operating Income
_	Any reference to long-term leases or WALE (weighted average lease expiry) assumes successive renewals by occupiers at their option	42. 43.	NR – Not Relevant
Ţ		44.	NSE – The National Stock Exchange of India Limited
•	Gross Asset Value (GAV) considered per March 31, 2024, valuation of the portfolio (excluding ESTZ) undertaken by Ms. L. Anuradha, in conjunction with Independent property consultant review services undertaken by C&W. GAV of recently acquired ESTZ considered as per March 31, 2024 valuation	45.	NTM – Next Twelve Months
	undertaken by the same valuer and aggregated with the rest of the portfolio. Valuation exercise undertaken semi-annually		OC – Occupancy Certificate
•	Key Terms and Definitions:	47.	Occupancy / % Occupied / % Leased - Occupancy is defined as the ratio of the Occupied Area and the Completed Area
1.	1Q/Q1/Three Months ended – Quarter ending Jun'24	48.	Occupied Area - The Completed Area of a property which has been leased or rented out in accordance with an agreement entered into for the
2.	ADR – Average Daily Rate (ADR) is a measure of the average rate charged for rooms sold and is calculated by dividing total rooms revenue for a period by the number of rooms sold during that period		purpose and also includes Letter of Intents (LoI)
3.	Annualized Rental Obligations – Defined as Gross Rentals multiplied by twelve (12)	49.	ORR – Outer Ring Road
4.	Average Occupancy – Commercial Offices - Occupied Area / Completed Area. Hotels - Occupied Rooms / Completed Rooms or Keys	50.	OWC – Organic Waste Converter
5.	Base Rentals – Rental income contracted from the leasing of Completed Area; does not include fit-out & car parking income	51.	Proforma Debt Headroom – Proforma Debt Capacity (Maximum debt as per REIT Regulations) - Current Net Debt
6.	bn – Billions	52.	Portfolio – Together, the Portfolio Assets and the Portfolio Investment
7.	bps – Basis points	53.	Proposed Development Area – The Leasable Area of a property for which the master plan for development has been obtained, internal development plans are yet to be finalized and applications for requisite approvals required under the law for commencement of construction are yet to be received
8.	BTS – Built to Suit	54.	QoQ – Quarter on quarter
9.	BSE – BSE Limited	55.	REIT Regulations - Securities and Exchange Board of India (Real Estate Investment Trusts) Regulations, 2014
10.	CAM – Common Area Maintenance	56.	Rents - Refers to Gross Rentals unless specified otherwise. Gross Rentals are defined as the sum of Base Rentals, fit-out and car parking income
11.	CP – Commercial Paper		from Occupied Area for the month of Jun'24
12.	C&W – Cushman & Wakefield	57.	RevPAR - Revenue Per Available Room (RevPAR) is a hotel industry financial metric calculated by multiplying the Average Daily Rate by the percentage occupancy
13.	CAGR – Compounded Annual Growth Rate	58.	Re-leasing spread – Refers to the change in rent psf between new & expiring leases, expressed as a percentage
14.	CBRE – CBRE South Asia Private Limited	59.	ROFO – Right of First Offer
15.	Completed Area – the Leasable Area of a property for which occupancy certificate has been received	60.	sf / psf – Square feet / per square feet
16.	DPU – Distribution Per Unit	61.	Sponsor(s) – Embassy Property Developments Private Limited and BRE / Mauritius Investments
17.	EBITDA - Earnings/ (loss) before finance costs, depreciation, amortization, impairment loss and income tax excluding share of profit of equity accounted investee	62.	SPV – Special purpose vehicles, as defined in Regulation 2(I)(zs) of the REIT Regulations, in this case being UPPL, EEPL, IENMPL, VCPPL, ETPL, QBPL, OBPPL, OBPPL, VTPL, SIPL, EPTPL, GSPL, ECPL and ESNP
18.	Embassy TechVillage / ETV – Comprises of the legal entities Vikas Telecom Private Limited ('VTPL') and Sarla Infrastructure Private Limited ('SIPL')	63.	TEV – Total Enterprise Value
19.	Embassy Group – refers to the Embassy Sponsor or its subsidiaries or limited liability partnerships	64.	Under Construction / U/C Area - Leasable Area for which internal development plans have been finalized and requisite approvals as required under
20.	Embassy REIT refers to Embassy Office Parks REIT		law for the commencement of construction have been applied for, construction has commenced, and the occupancy certificate is yet to be received
21.	EOPMSPL – Embassy Office Parks Management Services Private Limited	65.	Units – An undivided beneficial interest in the Embassy REIT, and such units together represent the entire beneficial interest in the Embassy REIT
22.	ESNP – ESNP Property Builders and Developers Private Ltd	66.	WALE – Weighted Average Lease Expiry (weighted according to facility rentals excluding impact of Ind-AS adjustments) assuming that each occupier exercises the right to renew for future terms after expiry of initial commitment period
23.	ESTZ – Embassy Splendid TechZone, Chennai	67.	WIP – Work-in-progress
24.	FY – Period of 12 months ended March 31 of that particular year, unless otherwise stated	68.	Years - Refers to fiscal years unless specified otherwise
25.	GAV – Gross Asset Value	69.	YoY – Year on Year
26.	GCC – Global Capability Centres	70.	YTD – Year To Date
27.	GLSP – GolfLinks Software Park Private Limited		
28.	Green Loan –Green loan refers to loans given by Multinational banks against Green Buildings (Gold or Platinum LEED certified). These loans are classified as Green Loans under the banks Green & Sustainable Finance Framework and comprises certifications received from Climate Bond initiatives		
29.	GRESB – Formerly known as Global Real Estate Sustainability Benchmark		
30.	Holdco – Refers to MPPL		
31.	Investment Entity – Refers to GolfLinks Software Park Private Limited		
32.	Leasable Area – Total square footage that can be occupied by an occupier for the purpose of determining an occupier's rental obligations. Leasable Area is the sum of Completed Area, Under Construction Area and Proposed Development Area		
33.	LTM – Last Twelve Months		
34.	Manager – Embassy Office Parks Management Services Private Limited		
35.	MEP – Mechanical, Electrical and Plumbing		
36.	mn – Millions		

# EMBASSY

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### **AS INDIA'S FIRST LISTED REIT**

51.0 MSF TOTAL PORTFOLIO | 5 GATEWAY CITIES | 14 OFFICE PARKS | 258 BLUE CHIP OCCUPIERS

