



Information Security Policy Statement

Purpose

Embassy REIT understands the importance of information security in today's digital era. Increased threats such as malware, phishing, cyberattacks, physical harm to data due to disasters like floods, fire, etc., man-in-the-middle attacks, personal data privacy and so many others need to be determined, prevented and their consequences controlled. A system that assures interactive monitoring and mitigation of risks is the need of the hour. Embassy REIT has taken up on itself to establish, maintain and continually improve its information management practices.

Policy

"Embassy REIT is committed to protect the confidentiality, integrity and accessibility of all information related to its business as enshrined in the Information Security Management System of the company. To this effect, Embassy REIT endeavors to provide comprehensive assurance to all its stakeholders by:

- Identifying information assets (including personally identifiable information) and reviewing their usage periodically*
- Determining risks and their impact on businesses that are associated with such information and mitigating their consequences through appropriate measures such as remediation, acceptance and transfer of risks*
- Using appropriate technology to ensure the safety and security of information covering detection, protection and response to the threats and risks*
- Ensuring ongoing awareness and sensitization of its team members with good practices related to information security*
- Complying with all statutory and regulatory requirements associated with information security*
- Conducting reviews and assessments at periodic intervals to ensure that the system is effective*

The management is committed to continually improve the performance of its Information Security Management System."

Information Security is everyone's responsibility & we thank you for your support for the same.

Date: 01.08.2021

A handwritten signature in black ink, appearing to read "M. Holland", with a horizontal line underneath.

**Michael Holland
Chief Executive Officer
Embassy REIT**